

No.1/135/2014-1SII
GOVERNMENT OF HARYANA
CHIEF SECRETARY'S OFFICE
PERSONNEL DEPARTMENT

Dated: Chandigarh the 21st January, 2019.

To

All concerned IAS officers.

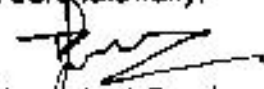
Subject: - Central Deputation of IAS officers for the year 2018 for appointment to the post of Deputy Secretary/Director/Joint Secretary level posts.

Sir/Madam,

I am directed to address you on the subject mentioned above and to say that the recommendations of the names of eligible officers for appointment on deputation to the posts in Government of India under the Central Staffing Scheme for the year 2018 at the level of Deputy Secretary/Director/Joint Secretary are required to be sent to the Government of India, Department of Personnel and Training. A copy of D.O. letter No. 32/2019-EO(MM-II), dated 12.12.2018 received from Government of India, along with Appendix is enclosed.

2. I am desired to request you to convey your willingness for deputation with the Government of India along with information in the prescribed format, as per details given in the letter referred to above, in duplicate, to Personnel Department (in Services-II Branch) immediately.

Yours faithfully,



Superintendent Services-II
for: Chief Secretary to Government of Haryana

प्रधान सचिव त्रिपाठी
P. K. TRIPATHI
प्रधान सचिव और
अपर सचिव
ESTABLISHMENT OFFICER &
ADDITIONAL SECRETARY
Tel. 23093370 Fax 23093142
e-mail: eo@nic.in

-2-



राज्य सेवा आयोग

भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिक्त्रयत तथा पेंशन मंत्रालय
नार्थ ब्लॉक, नई दिल्ली - 110001

GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK, NEW DELHI-110001

Dated: 12th December 2018

D.O No 32/2019-EO(MM III)

Dear Sir / Madam,



I am writing to invite nominations of officers for appointment on deputation to the posts under Central Staffing Scheme (CSS) and for the posts of Chief Vigilance Officers (CVOs) in Central Public Sector Enterprises (CPSEs) and other organizations under various Ministries/Departments. The detailed guidelines for nominating suitable officers for CSS and CVO are given in Appendix-I and Appendix-II respectively. The details of stations where posts of CVO are located are indicated at Appendix-III.

2. As you are aware, the guidelines for appointment to posts of CVO were revised vide this Department's O.M. No. 372/7/2016-AVD-III dated 28.04.2017 and consequently from July, 2017 onwards, nominations for both CSS and CVO posts have been invited through a single interface on DoPT's website. The form also gives option to officers to give their willingness for being considered for Non-CSS posts (Row 27 of the form). This option will enable this Department to consider their name for various Non-CSS vacancies available from time to time. I would request that the guidelines are strictly adhered to, while forwarding the applications of officers.

3. Further, I would also like to draw your attention to the Central Deputation Reserve (CDR) data for IAS officers as on 30th November, 2018 enclosed with this letter (Appendix IV). It may be noted that under the IAS (Cadre) Rules, 1954, the strength and composition of each cadre is ordinarily decided every five years in consultation with State Governments. The strength includes a Central Deputation Reserve, which can be upto 40% of the Senior Duty Posts. The Central Deputation Reserve (CDR) of each State Cadre determines the extent to which officers could be sent on deputation to the Government of India. Proper cadre management requires an adequate number of the officers to be at the Centre under the Central Staffing Scheme. The figures at Appendix-IV, however, indicate that this is not being done and remedial action by nominating adequate number of officers for the Central Staffing Scheme is required to be taken. You would also agree that the movement of the officers from the States to the Centre and back is crucial for building up the capabilities at the State level and contributing towards developing State perspectives in the Government of India or National perspective in the State at the decision-making levels. Considering the general shortage of IAS officers at Deputy Secretary/Director level, it would be appropriate if a conscious effort is made to nominate officers from your cadre and share the shortage proportionately between the Centre and the States. This will also ensure that every eligible officer has an opportunity to serve at the Centre at least once at the middle management level.

4. Considerable processes are gone through before an officer is appointed under the Central Staffing Scheme or on the post of Chief Vigilance Officer. However, it is observed that the Cadre Controlling Authorities (CCAs) sometime decide to withdraw the names of officers from offer at a later stage. This results in undue delay in the placement of officers under the Central Staffing Scheme or as CVOs, which is not in public interest. I, therefore, request you to ensure that an officer, once placed on the offer list, continues to be available for consideration throughout the year.



सूचना
का अधिकारी

Services & Outreach

Dist. No. 111.17

Date 10/1/19

For information only
Encl. 1
10.1.2019

6 The Government of India has been following a policy of debarring an officer for five years, if he/she fails to join the post under the CSS or as CVO either on personal grounds or on the refusal of the Cadre to relieve him. It may be noted that withdrawal of the name of an officer after a panel has been recommended by the Civil Services Board results in debarment for five years. As per instructions contained in letter No. 14/1/98-FA(UN), dated 26.2.1998 and No.1/1/2003-FAS, dated 8.5.2003 of the Department of Personnel and Training, an officer who is debarrred from being taken on deputation to a post under the Central Staffing Scheme is also to be debarrred from being given Cadre Clearance for foreign assignments/consultancies abroad during the period of debarment. Therefore, nomination of officers debarrred from central deputation should not be forwarded for appointment to posts under the CSS or for posts of CVO till the period of debarment is over.

6 I would request you to take note of the following points, while forwarding the names of officers for appointment under the Central Staffing Scheme or for the post of Chief Vigilance Officers(CVOs) -

- i. Sufficient names of women and SC and ST Officers may be sponsored so that adequate representation can be provided to them.
- ii. Officers whose names are offered should have completed the necessary 'cooling off'.
- iii. The APARs completed upto 31.03.2018 are sent simultaneously as it will be difficult to consider the names of officers with incomplete APARs.
- iv. While forwarding the application of officers applying for both CSS and CVO posts, Cadre Controlling Authorities may provide a set of attested copies of the APAR for the last five years along with the original APAR dossier of the applicant. The periods for which APARs are not available may clearly be pointed out. The reasons for non-availability of APARs or NRC for these periods may invariably be provided.
- v. The posting details should be complete from the date of joining service till date.
- vi. The earlier deputations or debarment period may be clearly specified in Annexure III of the application.
- vii. Details of any Inquiry/complaints/proceedings which may affect the vigilance status of the applicant may also be forwarded.

7 The online application form for applying for the posts under CSS and that of CVOs is available on the Ministry's website, <http://www.persmin.gov.in>. The format of the application form is enclosed. Annexure-I of the form along with photograph needs to be filled online by the officer. Annexure II, III and IV have to be filled online by the Nodal Officer designated for this purpose by the Cadre Controlling Authority(CCAs) and forwarded online to DoPT. The officers can apply as per their choice and eligibility either for the posts under CSS or for that of CVO or both. I would request that the guidelines brought out in Appendix I & II are strictly adhered to while forwarding the applications of officers.

8. Only those applications that have been validated electronically by the Nodal Officers will be accepted. All the Nodal Officers may be requested to ensure that details in Annexure-I to IV are duly filled in and complete in all respects. In case of change of the existing Nodal Officer, details along with e-mail I.D. of the Nodal Officer may be intimated to this Office.

9. The officer shall also be required to indicate choice of location(s) only, not PSEs Organizations for CVO and choice of location(s) alongwith three indicative preferences for Departments/Ministries for CSS while sending their applications. Even though officers are required to indicate their preference choices of station(s)/location(s) of posting, the Government reserves the right to the final decision in the matter. Further, while officers have the option to apply for both posts under CSS and that of CVOs, but the actual appointments will be subject to availability of posts at various locations and the eligibility and suitability of officers for the posts.

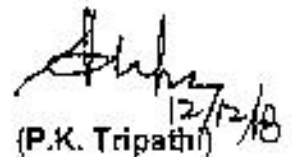
10. It is observed that the applications of officers who have applied for the posts under CSS or that of CVOs are often forwarded for some other posts without consulting O/o the Establishment Officer. It is, therefore, requested that the names of officers forwarded for consideration for the posts under CSS or that of CVOs, may not be recommended for other posts without consulting this Division.

11. The extant guidelines relating to the CSS permit officers in the higher pay scale in their parent cadres to come on deputation under CSS in lower pay scale. Extant Rules and guidelines regarding fixation of pay under Central Staffing Scheme would apply. Officers appointed at Deputy Secretary level may get the benefit of pay fixation at higher level on grant of NFSG and may be re-designated as Director on completing 14 years of service as on 1st July of that year.

12. The names of officers nominated for Joint Secretary level for CSS may kindly be sent to Deputy Secretary (SM) and those for CVOs and Deputy Secretary/Director level under CSS may be sent to Director (MM). I would request you to forward the names keeping in view the above mentioned requirements by 31st January, 2019. Given the procedural delays in receiving offers from the CCAs and consequential time taken in finalizing the 'Offer List' for the year 2019, we presume your concurrence in operating the 'Offer List' of 2018 till 31.03.2019.

With regards,

Yours sincerely,


(P.K. Tripathi) 12/12/18

1. The Chief Secretaries of the State Governments.

2. Shri Rajiv Gauba

Home Secretary

Ministry of Home Affairs

North Block, New Delhi

(In respect of IAS officers of AGMUT Cadre)

Copy to:- NIC, DoP&T, with a request to upload this circular on the Department's website under: 'Online Services- Central Staffing Scheme and CVO'.

Guidelines for the preparation of offer list for consideration for appointment under Central Staffing Scheme to the posts of Joint Secretary/Director/Deputy Secretary in the Government of India during the year 2019.

ELIGIBILITY

(A) JOINT SECRETARY

- (i) Officers adjudged suitable/empanelled for holding Joint Secretary level posts at the Centre, Intimated to the Cadre Controlling Authorities.

(B) DIRECTOR

- (i) Officers who have completed 14 years of service and have been granted Non Functional Selection Grade in the Cadre in the Indian Administrative Service
- (ii) Officers of 2005 Batch will be eligible for appointment at the level of Director w.e.f. 1st July, 2019.

(C) DEPUTY SECRETARY

- (i) Officers who have completed 9 years in the Indian Administrative Service.
- (ii) Officers of 2010 Batch would be considered for appointment as Deputy Secretary only from July, 2019.

COOLING OFF

It may kindly be ensured that the names of only those officers are sponsored who have finished their prescribed 'cooling off'. An officer, who has previously been on deputation, will be considered for deputation under the Central Staffing Scheme only if he has completed mandatory 'cooling off' period as per extant guidelines. In the case of a woman officer whose husband is posted under the Government of India, 'cooling-off' period can be waived up to six months so that she may get posting at the station where her husband is posted.

The cooling off period would commence on the date on which the officer reports to his cadre on reversion from deputation including extended deputation arising out of proceeding on study leave EOL, etc. while being on deputation without reverting to the cadre. The details of the 'cooling off' are to be given electronically in Annexure-III of the Application Form.

VIGILANCE CLEARANCE

Only the officers clear from the vigilance angle should be placed on offer; in case anything adverse comes to the notice of the Cadre Controlling Authorities against the officer the same should be conveyed to this Department immediately. A certificate of vigilance clearance (Annexure-II of the Application Form) needs to be electronically validated by the Nodal Officer.

DEBARMENT

The names of officers who are under the period of debarmant, may not be sponsored. The details of debarmant are to be given electronically in Annexure-III of the Application Form.

CONFIDENTIAL ROLL

The Confidential Rolls of the officers placed on offer must be made available complete upto 31.3.2018. The details of missing ACR(s), if any, may be clearly mentioned with reasons. Alternately, NRC be specifically attached. Only those officers whose records are graded as 'Very Good' and above in the last five years of service would be considered for retention on offer and hence only such officers may be sponsored. The gist of the ACRs is to be given electronically in Annexure-IV of the Application Form.

CDR UTILIZATION

In formulating the Offer List for 2019, care may be taken to offer officers at different levels in sufficient numbers so as to meet the gap in the utilization of Central Deputation Reserves in the Cadres.

PAY FIXATION

Pay fixation would be as per extant guidelines.

DEPUTATION

In case the officer(s) are presently on deputation, complete details of the post i.e. the nature of deputation as to whether it is a Ex-Cadre Deputation, Non-CSS Deputation etc. along with the tenure, the mode of appointment/selection process followed for appointment to the post and date of completion of 'cooling off' (if applicable) may be provided.

NOTE:

It may be noted that for the officers whose applications have been forwarded to DoP&T for the Central Staffing Scheme, NOC of EO's Division of DoP&T should be taken before such officers are allowed to apply for any other deputation.

Guidelines for the preparation of offer list for consideration for appointment to the posts of Chief Vigilance Officers during the year 2019.

ELIGIBILITY

Officers whose batches(of the service to which the officer belongs) have been empanelled to hold the posts of Additional Secretary in the Government of India or equivalent shall not be considered for the post of CVOs. An officer will not be considered for appointment as CVO in an organization to which he/she belongs. Further the officer being considered should not have worked(in the preceding 3 years) in an organization/office in any capacity having direct official dealings with the concerned CPSE etc. in which he/she is being considered for appointment. The Cadre Controlling Authority, while forwarding the application of the officer, shall specify the CPSE's with whom the officer had official dealings in the last three years. The officers will be considered for appointment based on their past experience including experience in Personnel, Administrative Vigilance, Investigation, Legal and Public Procurement matters. The following categories of officers would be considered for appointment to the posts of CVO's

(A) JOINT SECRETARY

- (i) Only those officers:
 - a) drawing Senior Administrative Grade in their cadre and,
 - b) whose batches(of service to which the officers belongs) have been empanelled to hold posts of Joint Secretary in the Government of India or have completed 19 year of service.
- (ii) Officers of the All India Services who have been drawing pay in the SAG in their cadre continuously for 3 years.
- (iii) Officers of the CPSE's who have completed 20 years on Group 'A' equivalent posts in a CPSE and are holding posts drawing pay equivalent to SAG in their organizations.

(B) DIRECTOR

- (i) The officers of Indian Administrative Service and officers working as Directors in the Government of India, who have completed 14 years of Group 'A' service and have been granted Non-Functional Selection Grade in the Cadre in Group 'A'.
- (ii) For officers of the CPSE's, only those who have completed 14 years on Group 'A' equivalent posts in a CPSE and are holding posts drawing pay equivalent to NFSG in their organizations.

(C) DEPUTY SECRETARY

- i) The officers of All India Services and officers working as Deputy Secretaries in the Government of India, who have completed 9 years of Group 'A' service.
- ii) For officers of the CPSE's, only those who have completed 9 years on Group 'A' equivalent posts in a CPSE and are holding posts drawing pay equivalent to JAG in their organizations

COOLING OFF / VIGILANCE CLEARANCE/ DEBARMENT

Extant guidelines on cooling off, debarment and vigilance clearance would be applicable as has been mentioned in Appendix-I

CONFIDENTIAL ROLL

The Confidential Rolls of the officers placed on offer must be made available complete upto 31.3.2018. The details of missing ACR(s), if any, may be clearly mentioned with reasons. Alternately, NRC be specifically attached. Only those officers whose records are graded as 'Very Good' and above in the last five years of service would be considered for retention on offer and hence only such officers may be sponsored. The gist of the ACRs is to be given electronically in Annexure-IV of the Application Form.

AGE LIMIT

The officers coming directly from the cadre should not be more than 54 years of age as on 1st April 2019. However, where the extension of deputation is sought through lateral shift or from an existing posting under CSS or Non-CSS post to posting as CVO, the age limit is 55 years.

PAY FIXATION

- i) The officers who are appointed as CVO at Joint Secretary level would draw pay in the scale of Grade Pay of Rs. 10,000/- (pre-revised).
- ii) The officers who are appointed as CVO at DS/Director level would draw pay in the Grade Pay of Rs. 7600/- or Rs. 8700/- (pre-revised) in the appropriate pay band according to the level at which they are working at present

Indicative locations of posts of CVOs at DS/Director/J.S. levels in CPSEs etc.

Sl.No.	Location
1	Delhi/NCP
2	Mumbai, Maharashtra
3	Kolkata, West Bengal
4	Bengaluru, Karnataka
5	Hyderabad, Telangana
6	Chennai, Tamil Nadu
7	Bhubaneswar, Odisha
8	Ranchi, Jharkhand
9	Shillong, Meghalaya
10	Visakhapatnam, Andhra Pradesh
11	Nagpur, Maharashtra
12	Goa
13	Kochi, Kerala
14	Kandla, Gujarat
15	Mangalore, Karnataka
16	Tutucorin, Tamil Nadu
17	Prayagra, Uttar Pradesh
18	Lucknow, Uttar Pradesh
19	Jadugoda, Jharkhand
20	Paradip, Odisha
21	Sambalpur, Odisha
22	Singrauli, Madhya Pradesh
23	Sanctoria, West Bengal
24	Chittoor, Andhra Pradesh

Utilization of the Central Deputation Reserve in respect of IAS Officers
As on 30/11/2018

Sr.	Cadre	Total Authorized Strength	Central Deputation Reserve	No. of Officers at Centre
1	AG & M U T	337	73	42
2	Andhra Pradesh	211	46	18
3	Assam Meghalaya	263	57	35
4	Bihar	342	74	36
5	Chhattisgarh	193	38	7
6	Gujarat	297	64	17
7	Haryana	205	44	12
8	Himachal Pradesh	147	32	24
9	Jammu & Kashmir	137	30	14
10	Jharkhand	215	45	10
11	Karnataka	314	68	20
12	Kerala	231	50	32
13	Madhya Pradesh	439	90	27
14	Maharashtra	361	78	23
15	Manipur	115	24	15
16	Nagaland	94	20	9
17	Odisha	237	51	20
18	Punjab	221	48	14
19	Rajasthan	313	64	15
20	Sikkim	48	10	7
21	Tamil Nadu	376	81	19
22	Telangana	208	35	11
23	Tripura	95	21	12
24	Uttar Pradesh	621	134	44
25	Uttarakhand	120	26	6
26	West Bengal	359	78	8
	Total	6500	1381	497

PERSONAL DATA

Applicant for the Post of CSS/PCS

Photograph

1	Service	
2	Cadre (only for AIS)	
3	Application number	
4	Applying for the post	
5	Applying for level	
6	First Name	
7	Middle Name	
8	Sur Name	
9	Domicile	
10	Contact Details a) E-mail Id b) Office Telephone c) Residential Telephone d) Mobile Number	e-mail: Office: Residence: Mobile:
11	Exam Year	
12	Allotment Year	

14	Gender	
15	Date of Birth	
16	Date of Superannuation	
17	Category	
18	Pay band+ Grade Pay	
19	Pay Level	
20	Basic Pay as on 01.07.2018	
21	Date on which NFSG granted	
22	Date of Appointment to SAG/HAG	
23(a)	Latest Batch to get SAG	
(b)	Date on which SAG granted	
24(a)	Latest Batch to get HAG	
(b)	Date on which HAG granted	
25	Whether he/she or his/her have been empanelled to hold the post of Joint Secretary to the Govt. of India	YES/NO
26	Whether Spouse is working in a service participating under Central Staffing Scheme. a) Service of Spouse (if reply to above is Yes) b) Cadre of Spouse (if AIS)	
27	Whether spouse currently working under Central Deputation	YES/NO

28	Whether willing to be considered for Non-CSS posts in PSU/Autonomous Body/Registered Society/Statutory Body	YES/NO
29	Whether slotted for Foreign Training / Assignments	YES/NO
30	Whether working in the cadre or is on the Central Deputation	
31	If on Central Deputation, please mention whether working on a CSS posts or a Non-CSS post or an Ex-cadre Posts.	
32	Whether Debarred from Central Staffing Scheme Previously If Yes, a. Date from (of debarment) b. Date to (of debarment)	YES / NO
33	Whether worked on Central Deputation before If yes a. Date of reporting to cadre	YES / NO
34	Whether cooling-off period completed a. Cooling-off period completion date	
35	Whether retained in Offer List during previous years	2016: YES/NO 2017: YES/NO 2018: YES/NO
36	Preference of Ministries/Departments*	(i) (ii) (iii)

35 A	A brief note (not more than 100 words) highlighting reasons for choice of Ministries/Departments.	
36 B	A brief note (not more than 100 words) highlighting significant/relevant qualifications and important achievements in support of eligibility.	
37	Preference of Stations*	
38	Whether applied for CVO during previous years	2016: YES/NO 2017: YES/NO 2018: YES/NO
39	Whether he/she or his/her batch of service have been empanelled for Additional Secretary to the Govt. of India	YES/NO
40	Preference of stations for CVO*	
41	A brief note on why the applicant should be considered for the post of CVO	
42	Years of service in Group 'A' equivalent posts (for CPSE officers)	

* Note: Even though officers will be asked to give their preference of station/location of posting, Government reserves the right to take the final decision in the matter. Further, while officers have the option to apply for both LSS and CVO posts, but the actual appointments will be subject to availability of posts and the eligibility and suitability of officers for the posts.

43. EDUCATIONAL QUALIFICATIONS

(Please only mention Graduation and above).

Sl. No.	Qualification	Subject (1)	Year /	Institution
		Subject (2)	Division	University Place Country
1				
2				
3				

44. TRAINING DETAILS

(Please mention trainings of duration of only more than 1 month.)

Sl. No	(i) Training Name (ii) Institute (iii) Country	Training related to Specialization	
		In Subjects	From Date To Date
1			
2			
3			

45. **EXPERIENCE DETAILS**

(Please provide up to date experience details)

Sl. No.	Type of Posting (Cadre/Centre)	(i) Level/Pay Scale (ii) Designation	Ministry Department Office Place	Field of experience acquired during the posting (Major & Minor)	Tenure From & Tenure To
1					
2					
3					
4					
5					

The information furnished above by me is correct.

(Signature)

To be filled by the Cadre Controlling Authority.

(This should be filled by the competent authority of State Govt / Cadre Controlling Authority as prescribed in the letter)

It is certified that the above information given is correct as per record.

Signature:

Name:

Designation:

16. Vigilance Experience Details

S.No.	Type of Posting (Cadre/Centre)	Level/Payscale Designation	Ministry Department Office place	Details of Experience in vigilance/disciplinary matters	Tenure from Tenure to

The information furnished above by me is correct.

(Signature)

To be filled by the Cadre Controlling Authority.

[This should be filled by the competent authority of State Govt. / Cadre Controlling Authority as prescribed in the letter]

It is certified that the above information given is correct as per record.

Signature:

Name:

Designation:

TO BE FILLED BY THE CADRE CONTROLLING AUTHORITY

NAME OF THE OFFICER:

SERVICE:

CADRE:

BATCH:

Date of Birth:

1. Whether any disciplinary proceedings have been initiated against the officer during his career, so far. If yes, details thereof
2. Whether any complaint including that of corruption, against the officer, which in the view of the State Government/ Cadre Controlling Authority may have a direct bearing/relevance on the vigilance status/ Integrity of the officer as on date, is pending against the officer, If so, details thereof
3. Whether any preliminary inquiry or any other vigilance related matter is pending against the officer. If so, full facts of the pending matter
4. Whether any criminal proceedings were registered against the officer during his career so far. If so, the details/present status and the final outcome thereof.
5. Whether the name of the officer appeared/ appears in the Agreed List

Signature of the officer certifying the foregoing

Name

Designation

Stamp

TO BE FILLED BY THE CADRE CONTROLLING AUTHORITY

NAME OF THE OFFICER:

SERVICE:**CADRE:****BATCH:****Date of Birth:**

1. a) Whether the Officer has ever been debarred :
from Central Deputation

b) If Yes, period of debarment

2. Has the Officer been on any deputation before :

1. If yes -

a) Date of commencement of deputation

b) Date of completion of deputation

c) Date of completion of Cooling-off

Signature of the officer certifying the proforma

Name

Designation

Stamp

ANNEXURE - IV

TO BE FILLED BY THE CADRE CONTROLLING AUTHORITY

NAME OF THE OFFICER:

SERVICE:

CADRE:

Batch:

Date of Birth:

1	Whether APAR Dossier is Complete upto 31/3/2018						YES / NO
2	APAR for any year (in the last 5 years) not available in the Dossier (Reason for non-availability or NRC be given)						
3.	Adverse entries if any (expunged or unexpunged) in Any APAR(s) If Yes, Year-wise details Thereof.						YES / NO
4.	APAR grading of the last 05 years						
Year/Period	Reporting Authority	Name/Desg of Reporting Authority	Reviewing Authority	Name/Desg of Reviewing Authority	Accepting Authority	Name/Desg of Accepting Authority	Final grading

Signature of the officer certifying the proforma

Name

Designation

Stamp

No. 11020/01/2017-Estt (L)

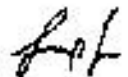
New Delhi, Dated the 21st December, 2018

To

All Ministries/ Departments of Government of India (as per standard list)

Copy also forwarded to:

1. Office of the Comptroller and Auditor General of India/ Controller General of Accounts, New Delhi.
2. Secretaries/ Union Public Service Commission/ Supreme Court of India/ Election Commission of India/ Lok Sabha Sectt./ Rajya Sabha Sectt./ Cabinet Sectt./ Central Vigilance Commission/ President's Sectt./ Vice President's Sectt./ Prime Minister's Office/ Niti Aayog / Central Information Commission.
3. Additional Secretary (Union Territory) Ministry of Home Affairs.
4. All State Governments & Union Territories.
5. Governors of all States/ Lt. Governors/ Administrators of Union Territories.
6. Secretary National Council (Staff Side), 13-C, Ferozshah Road, New Delhi.
7. All Members of Staff Side of the National Council of Departmental Council/JCM.
8. All attached/subordinate offices and Desk/ Section Officers of MHA including Rehabilitation Wing.
9. All Officers/ Sections of DoPT/DARPG/Deptt. of Pension & Pensioners' Welfare.
10. Department of Official Language (Legislative Department)
11. Railway Board, New Delhi
12. NIC, DoPT for uploading on the website of the Ministry.



Sandeep Saxena
Under Secretary to the Govt of India
011-26164316



भारत का राजपत्र The Gazette of India

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्रधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 8971 नई दिल्ली, शुक्रवार, दिसम्बर 14, 2018/अग्रहायणा 23, 1940
No. 8971 NEW DELHI, FRIDAY, DECEMBER 14, 2018/AGRAHAYANA 23, 1940

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
(कार्मिक और प्रशिक्षण विभाग)

अधिसूचना

नई दिल्ली, 11 दिसम्बर, 2018

सा.का.नि. 1208(अ).—राष्ट्रपति, संविधान के अनुच्छेद 148 के खंड (5) के साथ पठित अनुच्छेद 309 के परस्परुद्गता प्रदत्त शक्तियों का प्रयोग करते हुए और भारत के लेखा परीक्षक और लेखा विभाग में कार्यरत व्यक्तियों के संबंध में भारत के नियंत्रक और महालेखा परीक्षक से परामर्श करने के पश्चात् केंद्रीय सिविल सेवाएं (छुट्टी) नियम, 1972 का निम्नलिखित और संशोधन करती है, अर्थात् :-

1. (1) इन नियमों का संक्षिप्त नाम केंद्रीय सिविल सेवाएं (छुट्टी) (संशोधन) नियम, 2018 है।

(2) ये राजपत्र में प्रकाशन की तारीख को प्रवृत्त होंगे।

2. केंद्रीय सिविल सेवाएं (छुट्टी) नियम, 1972 में, -

(अ) नियम 28 के उपनियम (1) के खंड (क), (ख) और (ग) के स्थान पर निम्नलिखित खंड रखे जाएंगे, अर्थात् :-

“(क) प्रत्येक सरकारी सेवक (मिलिट्री अधिकारी से भिन्न) जो प्रावकाश विभाग में कार्य कर रहे हैं के छुट्टी खाते में प्रत्येक कर्नेलर वर्ष के जनवरी और जुलाई के प्रथम दिन पांच दिनों की दो किश्तों में अर्जित छुट्टी अंतिम में जमा की जाएगी।

(ख) किसी ऐसे वर्ष के संबंध में जिसके लिए कोई सरकारी सेवक अवकाश के एक भाग का उपयोग कर सेवा है तो वह पूर्ण अवकाश दिनों में से उपयोग नहीं किए गए अवकाश दिनों के बीच दिन के अनुपात में अतिरिक्त अर्जित छुट्टियों का हकदार होगा, परंतु एक कर्नेलर वर्ष में जमा की गई कुल अर्जित छुट्टी तीस दिन से अधिक नहीं होगी।

(ग) यदि किसी वर्ष में किसी सरकारी सेवक ने कोई अवकाश नहीं लिया है, तो अर्जित छुट्टी खंड (क) और (ख) के बजाए नियम 26 के अनुसार होगी।

(आ) नियम 29 के उपनियम (1) के स्थान पर निम्नलिखित नियम रखा जाएगा, अर्थात्:-

“(1) प्रत्येक सरकारी सेवक (मिलिट्री अधिकारी और प्रत्यक्षा विभाग में कार्यरत सरकारी सेवक से मिला) के अर्द्धवर्ष छुट्टी खाते में प्रत्येक कलेंडर वर्ष के जनवरी और जुलाई के प्रथम दिन दस दिनों की दो किश्तों में अर्द्धवर्ष में अर्द्धवर्ष छुट्टी जमा की जाएगी।”

(इ) नियम 43-ग,-

(क) के उपनियम (1) के स्थान पर निम्नलिखित उप-नियम रखा जाएगा, अर्थात्:-

“(1) इस नियम के उपबंधों के अधीन किसी महिला सरकारी सेवक और एकल पुरुष सरकारी सेवक को अपने दो ज्येष्ठ जीवित कानकों की देखभाल के लिए चाहे वह पामनपोषण के लिए हो अथवा उनकी किसी भी जरूरत जैसे कि शिक्षा, बीमारी और ऐसी ही अन्य जरूरत के लिए उसके संपूर्ण सेवाकाल में छुट्टी स्वीकृत करने वाले ससभ प्राधिकारी द्वारा अधिकतम सात सौ तीन दिनों की संतान देखभाल छुट्टी स्वीकृत की जा सकती है।”

(ख) उपनियम (3) और (4) के स्थान पर निम्नलिखित उप-नियम रखा जाएगा, अर्थात्:-

(3) उपनियम (1) के अधीन किसी महिला सरकारी सेवक और एकल पुरुष सरकारी सेवक को संतान देखभाल की स्वीकृति निम्नलिखित शर्तों के अधीन होगी, अर्थात्:-

(i) यह किसी कलेंडर वर्ष में अधिकतम तीन बार स्वीकृत की जाएगी,

(ii) एकल महिला सरकारी सेवक की दशा में एक कलेंडर वर्ष में तीन बार से छुट्टी को प्रदान करने को एक कलेंडर वर्ष में छह बार तक बढ़ाया जायेगा,

(iii) कतिपय विशेष परिस्थितियां जिसमें छुट्टी मंजूरी प्राधिकारी परिवीक्षाधी को संतान देखभाल छुट्टी देने के बारे में संतुष्ट हो, को छोड़कर सामान्यतया परिवीक्षा के दौरान स्वीकृत नहीं की जाएगी परंतु अथवा जिसके लिए छुट्टी स्वीकृत की जाती हो, न्यूनतम हों।

(iv) संतान देखभाल छुट्टी एक साल में पांच दिन से कम की अवधि के लिए नहीं प्रदान की जाएगी।

“(4) संतान देखभाल छुट्टी के दौरान, महिला सरकारी सेवक और एकल पुरुष सरकारी सेवक को पहले तीन सौ पैंसठ दिन के लिए वेतन के सौ प्रतिशत, लेकिन अगले तीन सौ पैंसठ दिन के लिए वेतन के अस्सी प्रतिशत का भुगतान किया जाएगा।”

स्पष्टीकरण:- “एकल पुरुष सरकारी सेवक से - एक अविवाहित या विधुर या परिस्थित सरकारी सेवक अभिप्रेत है।”

(द) नियम 44 के स्थान पर निम्नलिखित नियम रखा जाएगा, अर्थात्:-

“44— कार्य से संबंधित बीमारी और क्षति (इन्क्यू आर आर्द आर्द एल):-

यह किसी सरकारी सेवक (चाहे स्थायी हो या अस्थायी), जो ऐसी बीमारी या क्षति से पीड़ित है कि वो उसकी शासकीय कर्तव्यों के पालन के कारण हुई है या गम्भीर हुई है या उसकी शासकीय स्थिति के परिणामस्वरूप हुई है को निम्नलिखित शर्तों पर, इन नियमों के नियम 19 के उपनियम (1) में अंतर्विष्ट उपबंधों के अधीन रहते हुए ऐसे प्राधिकारी जो छुट्टियां प्रदान करने के लिए सक्षम है, द्वारा कार्य से संबंधित बीमारी और क्षति छुट्टी (जिसे इसे इसमें इसके पश्चात् इन्क्यूआरआर्दआर्दएल कहा गया है) प्रदान की जा सकेगी, अर्थात्

- (1) इन्क्यूआरआईआईएल के कारण अस्पताल में भर्ती होने की संपूर्ण अवधि के दौरान सभी कर्मचारियों को पूर्ण वेतन और भत्ते प्रदान किए जाएंगे।
- (2) अस्पताल में भर्ती के पश्चात्, इन्क्यूआरआईआईएल निम्न प्रकार शासित होगी:
- (क) एक सरकारी कर्मचारी (निलिह्री अधिकारी से भिन्न)- को अस्पताल में भर्ती के पत्र अव्यवहित छह माह के लिए पूर्ण वेतन और भत्ते और उक्त छह माह की अवधि के पश्चात् बारह माह के लिए आधा वेतन दिया जाएगा। अर्द्धवेतन अवधि के कर्मचारी छुट्टी खाते से बिकसित अर्द्धवेतन छुट्टी के दिनों की तत्स्थानी संख्या के साथ पूर्ण वेतन में परिवर्तित किया जा सकेगा।
- (ख) केंद्रीय सशस्त्र पुलिस बलों के अधिकारियों के लिए - अस्पताल में भर्ती के पत्र अव्यवहित छह माह के लिए पूर्ण वेतन और भत्ते, और केवल अगले धीबीस माह के लिए पूर्ण वेतन।
- (ग) केंद्रीय सशस्त्र पुलिस बलों के अधिकारियों की पक्ष से बीजे के कार्मिकों के लिए- पूर्ण वेतन और जिनकी अवधि के संबंध में कोई सीमा नहीं है:
- (3) ऐसे व्यक्तियों की दशा में जिन पर कर्मकार प्रतिकर अधिनियम, 1923 लागू होता है को इन्क्यूआरआईआईएल के अधीन संदत्त छुट्टी वेतन की रकम में से अधिनियम के अधीन वेम प्रतिकर की रकम घटा दी जाएगी।
- (4) अब कर्मचारी इन्क्यूआरआईआईएल पर है उस अवधि के दौरान कोई अर्जित छुट्टी या अर्द्धवेतन छुट्टी बचा नहीं होगी।
- (5) नियम 45 और 46 का जोष किया जाएगा।

[फा. सं. 11020/01/2017-स्था.(एल)]

शानेन्द्र देव त्रिपाठी, संयुक्त सचिव

टिप्पण : मूल नियम भारत के राजपत्र, भाग II, खण्ड 3, उप-खण्ड (i), तारीख 8 अप्रैल, 1972 में अधिसूचना सं. का.आ.

940 तारीख 15 मार्च, 1972 द्वारा प्रकाशित किए गए थे और तत्पश्चात् निम्नलिखित द्वारा संशोधित किए गए :-

क्र.सं.	अधिसूचना संख्याएं	तारीख	सा.का.नि. सं.	सा.का.नि.तारीख
1.	16(3)-ई. IV(ए)/71	11.1.1972	2724	4.11.1972
2.	4(7)-ई. IV(ए)/72	30.4.1973	1389	19.5.1973
3.	5(15)-ई. IV(ए)/73	13.7.1973	821	14.8.1973
4.	14(10)-ई. IV(ए)/73	11.8.1974	आसानी से उपलब्ध नहीं	
5.	5(8)-ई. IV(ए)/73	19.7.1974	818	3.8.1974
6.	14(8)-ई. IV(ए)/74	2.11.1974	1242	23.11.1974
7.	16(3)-ई. IV(ए)/74	20.12.1974	1374	28.12.1974
8.	16(5)-ई. IV(ए)/74	11.4.1975	526	26.4.1975
9.	16(8)-ई. IV(ए)/74	26.5.1975	686	7.6.1975
10.	4(1)-ई. IV(ए)/74	24.6.1975	834	12.7.1975
11.	16(8)-ई. IV(ए)/74	20.9.1975	2876	27.12.1975
12.	5(7)-ई. IV(ए)/75	2.12.1975	2877	27.12.1975
13.	5(16)-ई. IV(ए)/73	15.1.1976	आसानी से उपलब्ध नहीं	
14.	16(8)-ई. IV(ए)/73	31.7.1976	1184	14.8.1976
15.	16(3)-ई. IV(ए)/76	7.10.1976	1587	13.11.1976
16.	4(9)-ई. IV(ए)/76	14.3.1977	511	14.5.1977
17.	14(11)-ई. IV(ए)/76	12.9.1978	1159	23.9.1978
18.	14025/1/78-ई. IV(ए)	4.10.1978	1255	15.9.1979

19.	13024/1/76-ई. IV(ए)	28.8.1979	1160	15.9.1979
20.	11022/1/77-ई. IV(ए)	21.11.1979	1422	1.12.1979
21.	14018/1/80-एलए	21.11.1980	1260	13.12.1980
22.	16(18)-ई. IV(ए)/76	31.12.1980	283	24.11.1981
23.	11012/2/80-स्वा. (एल)	24.8.1981	811	5.9.1981
24.	14028/9/1980-स्वा. (एल)	1.10.1981	927	7.10.1981
25.	14025/9/80-स्वा. (एल)	16.4.1982	423	8.5.1982
26.	13023/2/81-स्वा. (एल)	18.4.1983	430	4.8.1983
27.	14028/8/82-स्वा. (एल)	27.7.1983	489	13.8.1983
28.	13023/2/81-स्वा. (एल)	12.10.1983	804	5.11.1983
29.	14028/6/81-स्वा. (एल)	17.10.1973	350	24.3.1983
30.	13015/11/82-स्वा. (एल)	25.5.1984	566	9.8.1984
31.	18011/3/80-स्वा. (एल)	12.7.1984	788	28.7.1984
32.	14028/1/81-स्वा. (एल)	19.7.1984	817	4.8.1984
33.	14028/18/82-स्वा. (एल)	31.5.1985	568	15.6.1985
34.	13014/1/85-स्वा. (एल)	3.12.1985	1139	14.12.1985
35.	14028/19/86-स्वा. (एल)	9.12.1986	1072	14.12.1986
36.	13023/20/84-स्वा. (एल)	11.12.1986	1102	27.12.1986
37.	13014/1/87-स्वा. (एल)	17.8.1987	515	4.7.1987
38.	11012/1/85-स्वा. (एल)	23.8.1987	518	4.7.1988
39.	14028/18/86-स्वा. (एल)	23.3.1988	260	9.4.1988
40.	11012/1/85-स्वा. (एल)	6.8.1988	476	18.8.1988
41.	13012/12/86-स्वा. (एल)	10.3.1989	198	25.3.1989
42.	13026/2/90-स्वा. (एल)	22.10.1990	55	26.1.1991
43.	11014/3/89-स्वा. (एल)	2.5.1991	303	18.5.1991
44.	11014/3/89-स्वा. (एल)	21.1.1992	48	8.2.1992
45.	13026/2/90-स्वा. (एल)	4.3.1992	119	14.3.1992
46.	13026/2/90-स्वा. (छुट्टी)	20.4.1993	225	8.5.1993
47.	13018/7/84-स्वा. (एल)	31.3.1995	317(अ)	31.3.1995
48.	14028/10/91-स्वा. (एल)	8.8.1985	385	19.8.1995
49.	14028/4/91-स्वा. (एल)	18.9.1995	442	7.10.1995
50.	14015/2/97-स्वा. (एल)	31.12.1997	727(अ)	31.12.1997
51.	13026/1/99-स्वा. (एल)	18.4.2002	149	27.4.2002
52.	13026/1/2002-स्वा. (एल)	15/18.1.2004	186	5.8.2004
53.	14028/1/2004-स्वा. (एल)	13.2.2006	47	4.3.2008
54.	13018/1/2004-स्वा. (एल)	31.3.2006	91	27.4.2008
55.	13023/3/98-स्वा. (एल)	28.10.2007	229	3.11.2007
56.	11012/1/2008-स्वा. (एल)	1.12.2009	170	5.12.2009
57.	13026/1/2010-स्वा. (एल)	12.5.2011	180	12.5.2011
58.	13026/1/2010-स्वा. (एल)	5.8.2011	601(अ)	5.8.2011
59.	14028/1/2010-स्वा. (एल)	28.8.2011	648(अ)	28.8.2011
60.	13018/4/2011-स्वा. (एल)	27.8.2011	648 (अ)	27.8.2011
61.	13026/4/2011-स्वा. (एल)	26.12.2011	898 (अ)	26.12.2011
62.	13026/3/2011-स्वा. (एल)	28.3.2012	255 (अ)	28.3.2012
63.	13026/2/2010-स्वा. (एल)	29.3.2012	261 (अ)	29.3.2012
64.	13026/5/2011-स्वा. (एल)	4.4.2012	283(अ)	4.4.2012
65.	13026/4/2012-स्वा. (एल)	18.2.2014	98(अ)	18.02.2014
66.	13026/4/2012-स्वा. (एल)	17.4.2014	286(अ)	21.04.2014

67	13018/6/2013-स्था.(एल)	09.10.2014	711(अ)	09.10.2014
68	13026/2/2016-स्था.(एल)	15.3.2017	251(अ)	15.03.2017
69	13023/1/2017-स्था.(एल)	1.1.2018	08(अ)	03.01.2018
70	18017/1/2014-स्था.(एल)	3.4.2018	438(अ)	09.05.2018
71	13018/6/2013-स्था.(एल)	6.6.2018	554(अ)	13.06.2018

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(Department of Personnel and Training)

NOTIFICATION

New Delhi, the 11th December, 2018

G.S.R. 1209(E).— In exercise of the powers conferred by the proviso to article 309 read with clause (5) of article 143 of the Constitution and after consultation with the Comptroller and Auditor General of India in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Leave) Rules, 1972, namely:—

1. (1) These rules may be called the Central Civil Services (Leave) (Fourth Amendment) Rules, 2018
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Central Civil Services (Leave) Rules, 1972, —

(A) in rule 28, in sub-rule (1) for clauses (a), (b) and (c), the following clauses shall be substituted, namely:—

"(a) The leave account of every Government servant (other than a military officer) who is serving in a Vacation Department shall be credited with earned leave, in advance, in two installments of five days each on the first day of January and July of every calendar year.

(b) In respect of any year in which a Government servant avails a portion of the vacation, he shall be entitled to additional earned leave in such proportion of every day, as the number of days of vacation not taken bears to the full vacation, provided the total earned leave credited shall not exceed thirty days in a calendar year.

(c) If, in any year, the Government servant does not avail any vacation, earned leave will be as per Rule 26 instead of clauses (a) and (b)."

(B) in rule 29, for sub-rule (1), the following sub-rule shall be substituted, namely:—

"(1) The half pay leave account of every Government servant (other than a military officer and a Government servant serving in a Vacation Department) shall be credited with half pay leave in advance, in two installments of ten days each on the first day of January and July of every calendar year."

(C) in rule 43-C, (a) for sub-rule (1), the following sub-rule shall be substituted, namely:—

"(1) Subject to the provisions of this rule, a female Government servant and single male Government servant may be granted child care leave by an authority competent to grant leave for a maximum period of seven hundred and thirty days during entire service for taking care of two eldest surviving children, whether for rearing or for looking after any of their needs, such as education, sickness and the like."

(b) for sub-rule (3) and (4), the following sub-rules shall be substituted, namely:—

"(3) Grant of child care leave to a female Government servant and a single male Government servant under sub-rule (1) shall be subject to the following conditions, namely:—

- (i) it shall not be granted for more than three spells in a calendar year;
- (ii) in case of a single female Government servant, the grant of leave in three spells in a calendar year shall be extended to six spells in a calendar year.

- (iii) it shall not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is satisfied about the need of child care leave to the probationer, provided that the period for which such leave is sanctioned is minimal
- (iv) child care leave may not be granted for a period less than five days at a time.

(4) During the period of child care leave, a female Government servant and a single male Government servant shall be paid one hundred percent of the salary for the first three hundred and sixty five days, and at eighty percent of the salary for the next three hundred and sixty five days.

Explanation.—Single Male Government Servant means — an unmarried or widower or divorcee Government servant.”

(D) For rule 44, the following rule shall be substituted, namely:-

“44 Work Related Illness and Injury Leave:-

The authority competent to grant leave may grant Work Related Illness and Injury Leave (herein after referred to as WRIL) to a Government servant (whether permanent or temporary), who suffers illness or injury that is attributable to or aggravated in the performance of her or his official duties or in consequence of her or his official position subject to the provisions contained in sub-rule (1) of rule 47 of these rules, on the following conditions, namely:-

- (1) Full pay and allowances shall be granted to all employees during the entire period of hospitalisation on account of WRIL.
- (2) Beyond hospitalization, WRIL shall be governed as follows:
 - (a) A Government servant (other than a military officer) full pay and allowances for the six months immediately following hospitalisation and Half Pay for twelve months beyond the said period of six months. The Half Pay period may be commuted to full pay with corresponding number of days of Half Pay Leave debited from the employees leave account.
 - (b) For officers of Central Armed Police Forces full pay and allowances for six months immediately following the hospitalisation and full pay only for the next twenty four months.
 - (c) For personnel below the rank of officer of the Central Armed Police Forces full pay and allowances, with no limit regarding period.
- (3) In the case of persons to whom the Workmen's Compensation Act, 1923 applies, the amount of leave salary payable under WRIL shall be reduced by the amount of compensation paid under the Act.
- (4) No Earned Leave or Half Pay Leave shall be credited during the period that employee is on WRIL.”

(E) rules 45 and 46 shall be omitted.

[P. No. 1102091/2017-Est(I)]

GYANENDRA DEV TRIPATHI Jt. Secy.

Note : The principal rules were published in the Gazette of India, Extraordinary, Part-II, Section 3, Sub-section (i), dated 8th April, 1972 vide number S.O. 940 dated the 15th March, 1972 and have been subsequently amended vide:

S. No.	Number of the notification	Date	GSR. No.	GSR date
1	16(3)-E.IV(A)/71	11.1.1972	2724	4.11.1972
2	4(7)-E.IV(A)/72	30.4.1973	1399	19.5.1973
3	5(15)-E.IV(A)/73	13.7.1973	821	14.8.1973
4	14(10)-E.IV(A)/73	11.6.1974	Not readily available	
5	5(8)-E.IV(A)/73	19.7.1974	818	3.8.1974
6	14(8)-E.IV(A)/74	2.11.1974	1242	23.11.1974
7	16(3)-E.IV(A)/74	20.12.1974	1374	28.12.1974
8	16(5)-E.IV(A)/74	11.4.1975	526	26.4.1975

9	16(8)-E.IV(A)/74	26.5.1975	686	7.6.1975
10	4(1)-E.IV(A)/74	24.6.1975	834	12.7.1975
11	16(8)-E.IV(A)/74	20.9.1975	2876	27.12.1975
12	5(7)-E.IV(A)/75	2.12.1975	2877	27.12.1975
13	5(16)-E.IV(A)/73	15.1.1976	Not readily available	
14	16(6)-E.IV(A)/74	31.7.1976	1184	14.8.1978
15	16(3)-E.IV(A)/76	7.10.1976	1587	13.11.1976
16	4(9)-E.IV(A)/76	14.3.1977	611	14.5.1977
17	14(11)-E.IV(A)/76	12.9.1978	1159	23.9.1978
18	14025/1/78-E.IV(A)	4.10.1978	1255	21.10.1978
19	13024/1/76-E.IV(A)	29.8.1979	1150	15.9.1979
20	11022/1/77-E.IV(A)	21.11.1979	1422	1.12.1979
21	14018/1/80-LU	21.11.1980	1260	13.12.1980
22	16(19)-E.IV(A)/76	31.12.1980	263	24.11.1981
23	11012/2/80-Est.(L)	24.8.1981	811	5.9.1981
24	14028/9/80-Est.(L)	1.10.1981	927	17.10.1981
25	14025/9/80-Est.(L)	16.4.1982	423	8.5.1982
26	13023/2/81-Est.(L)	16.4.1983	430	4.6.1983
27	14028/8/82-Est.(L)	27.7.1983	489	13.8.1983
28	131023/2/81-Est.(L)	12.10.1983	804	5.11.1983
29	14028/6/81-Est.(L)	17.10.1973	350	24.3.1983
30	13015/11/82-Est.(L)	25.5.1984	566	9.6.1984
31	18011/3/80-Est.(L)	12.7.1984	788	28.7.1984
32	14028/1/81-Est.(L)	19.7.1984	817	4.8.1984
33	14028/16/82-Est.(L)	31.5.1985	558	15.6.1985
34	13014/1/85-Est.(L)	3.12.1985	1139	14.12.1985
35	14028/19/86-Est.(L)	9.12.1986	1072	14.12.1985
36	13023/20/84-Est.(L)	11.12.1986	1102	27.12.1986
37	13014/1/87-Est.(L)	17.6.1987	515	4.7.1987
38	11012/1/85-Est.(L)	23.6.1987	516	4.7.1988
39	14028/18/86-Est.(L)	23.3.1988	260	9.4.1988
40	11012/1/85-Est.(L)	6.6.1988	476	18.6.1988
41	13012/12/86-Est.(L)	10.3.1989	198	25.3.1989
42	13026/2/90-Est.(L)	22.10.1990	35	26.1.1991
43	11014/3/89-Est.(L)	2.5.1991	303	18.5.1991
44	11014/3/89-Est.(L)	21.1.1992	49	8.2.1992
45	13026/2/90-Est.(L)	4.3.1992	119	14.3.1992
46	13026/2/90-Est.(Leave)	20.4.1993	225	8.3.1993
47	13018/7/94-Est.(L)	31.3.1995	317(E)	31.3.1995
48	14028/10/91-Est.(L)	8.8.1995	385	19.8.1995
49	14028/4/91-Est.(L)	18.9.1995	442	7.10.1995
50	14015/2/97-Est.(L)	31.12.1997	727(E)	31.12.1997
51	13026/1/99-Est.(L)	18.4.2002	149	27.4.2002
52	13026/1/2002-Est.(L)	15/16.1.2004	186	5.6.2004
53	14028/1/2004-Est.(L)	13.2.2006	47	4.3.2006
54	13018/4/2004-Est.(L)	31.3.2006	91	27.4.2006
55	13023/3/98-Est.(L), Vol.II	26.10.2007	229	3.11.2007

		THE GAZETTE OF INDIA : EXTRAORDINARY		[PART II—Sec. 3(i)]
56	11012/1/2009-Estt.(L)	1.12.2009	170	5.12.2009
57	13026/1/2010-Estt.(L)	12.5.2011	160	12.5.2011
58	13026/5/2010-Estt.(L)	5.8.2011	601(E)	5.8.2011
59	14028/1/2010-Estt.(L)	26.8.2011	646(E)	26.8.2011
60	13018/4/2011-Estt.(L)	27.8.2011	648(E)	27.8.2011
61	13026/4/2011-Estt.(L)	26.12.2011	898(E)	26.12.2011
62	13026/3/2011-Estt.(L)	28.3.2012	255(E)	28.3.2012
63	13026/2/2010-Estt.(L)	29.3.2012	261(E)	29.3.2012
64	13026/5/2011-Estt.(L)	4.4.2012	283(E)	4.4.2012
65	13026/4/2012-Estt.(L)	18.2.2014	96(E)	18.02.2014
66	13026/4/2012-Estt.(L)	17.4.2014	286(E)	21.04.2014
67	13018/6/2013-Estt. (L)	09.10.2014	711(E)	09.10.2014
68	13026/2/2016-Estt.(L)	13.3.2017	251(E)	13.03.2017
69	13023/1/2017-Estt.(L)	01.1.2018	08(E)	03.01.2018
70	18017/1/2014-Estt (L)	3.4.2018	438(E)	09.05.2018
71	13018/6/2013 -Estt (L)	6.6.2018	554(E)	13.06.2018