

No.9/14/2014-1Trg  
HARYANA GOVERNMENT  
CHIEF SECRETARY OFFICE  
TRAINING DEPARTMENT

Dated, Chandigarh the **13<sup>th</sup> March**, 2019.

To

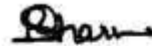
All the IAS & HCS Officers of Haryana State.

**Subject: 4<sup>th</sup> One year Advanced Management Programme in Public Policy (AMPPP) during 2019-20 at Indian School of Business, Hyderabad/Mohali-Regarding.**

Sir/Madam,

I am directed to refer to the subject noted above and to inform that a copy of letter No. **T-13014/1/2019-LTDP** dated **21.02.2019** received from **SH. BISWAJIT BANERJEE**, Under Secretary, Govt., of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training (Training Division), New Delhi has been circulated on <http://csharyana.gov.in>. It is requested that **all eligible IAS & HCS** officers may send their nominations on or **before 20<sup>th</sup> March, 2019** directly to DoPT, New Delhi respectively under intimation to this office.

Yours faithfully,

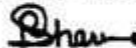


Deputy Secretary, Training  
for Chief Secretary to Govt., Haryana. 

Endst. No. **9/14/2014-1Trg**.

Dated Chandigarh, the **13<sup>th</sup> March**, 2019.

A copy is forwarded to **SH. BISWAJIT BANERJEE**, Under Secretary, Govt., of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training (Training Division), New Delhi w.r.t his letter No. **T-13014/1/2019-LTDP** dated **21.02.2019** for information.



Deputy Secretary, Training  
for Chief Secretary to Govt., Haryana. 



To

1. Secretaries (All Ministries/Departments in Government of India)
2. The Chief Secretaries to all State Governments
3. Administrators of Union Territories
4. Directors General/Directors of Central & State Training Institutes

**Sub:** 4<sup>th</sup> One year Advanced Management Programme in Public Policy (AMPPP) during 2019-20 at Indian School of Business, Hyderabad/ Mohali- Regarding.

7-3-2019  
Sir/Madam,

It is hereby informed that one year 'Advanced Management Programme in Public Policy' (AMPPP) is being conducted by Indian School of Business (ISB), the 4<sup>th</sup> Batch of which is scheduled to commence from 3<sup>rd</sup> May, 2019. The course is entirely a domestic long term programme without any foreign component and will be carried out at ISB's Mohali & Hyderabad campuses.

**Course pedagogy:**

Unlike the existing Long Term Domestic Programmes of this Department, which have full time components of institutional attachment, as well as international exposure embedded in them, the AMPPP has been conceptualized as an officer friendly domestic training programme on public policy without any international component. The advantage being that unlike other long term programmes, this programme is structured with minimal dislocation of officers from their work places, thereby allowing them to continue with their current assignment/posting during the duration of the course. The programme uses latest communication technology to bridge the distance and reduce the need for face-to-face classroom-based course delivery.

3. The programme encompasses three baskets of learning:
  - Toolkits (fundamentals - economics, finance and accounts and quantitative methods, policy design and implementation frameworks etc)
  - Domain knowledge (Urban planning, Infrastructure, Social Policy etc) and
  - Skill areas (leadership, communication and negotiation)

Training Branch

Diary No. 31903  
Date 8-03-2019

The course shall to be delivered via a hybrid model with domestic residencies involving intensive classroom sessions, distance and e-learning module, online preparatory and follow up sessions. The details in this regard may be ascertained from the web site of Indian School of Business, Hyderabad/Mohali.

4. The programme is open to officers belonging to ~~All India Services~~ **(Indian Administrative Service, Indian Police Service and Indian Forest Service)**, Central Civil Services (Group 'A'), faculty members of State ~~Administrative Training Institutes~~ **(ATIs)** and Central Training Institutes (CTIs) and also ~~Officers of the State Civil Services~~ **(Group 'A') subject to the eligibility conditions as enclosed.**

5. Details of the 'Terms and Conditions' of the programme, application form and other documents are enclosed with this letter. Further details with regard to this programme may be ascertained from Dr Aarushi Jain, Associate Director, Bharti Institute of Public Policy, ISB, (Phone No. 0172-4591640, Mobile: +91 9418498444, e-mail: [amppp@isb.edu](mailto:amppp@isb.edu) or [aarushi\\_jain@isb.edu](mailto:aarushi_jain@isb.edu)) or Ms Sonal Jadhav, Manager, Centre for Executive Education, ISB (Mobile No. 09052002620, e-mail: [sonal\\_jadhav@isb.edu](mailto:sonal_jadhav@isb.edu)) and websites of Indian School of Business- Hyderabad/Mohali (ISB-H/M) <http://www.isb.edu/amppp> and DoP&T's website <http://dopt.gov.in/> **→About Us→Wings and Divisions in DoPT →Training →Programmes →LTDP →Indian School of Business, Hyderabad/Mohali.**

6. The nominated Officers will be required to develop a Policy Paper on the issue to be identified in consultation with the Ministries/ Department/ State Government etc. where they are currently working. This Policy Paper will have to be submitted by the officer to their respective Ministries/ Departments/ State Governments etc. at the end of the programme. ~~The Ministries/ Departments/ State Governments~~ **will also nominate a Nodal Officer of the rank of Joint Secretary or above to the Government of India for mentoring and guidance to the sponsored officer for developing the Policy document and co-ordinating with ISB- H/M in the matter.**

7. Nominations of ~~suitable~~ **officers in the prescribed** pro-forma may please be sent to this Department through their Cadre Controlling Authorities so as to reach us on or before **20<sup>th</sup> March, 2019**. Nominations received after this date will not be considered. The nominations would be scrutinized and officers fulfilling the conditions of eligibility will be called for interview/discussion by ISB-H/M. The discussion date, time & place will be intimated to the officers by ISB-H/M. In order to save time, the officers are permitted to send an 'Advance Copy' of their applications directly to this office and ISB-H/M. The officers will also be called for discussion based on their advance applications. However, final selection will be subject to receipt of his/her formal



application, duly recommended by the Cadre Controlling Authorities along with Vigilance Clearance and approval of Competent Authority in DoPT. Therefore, it is in the interest of the officers to get their applications routed through their Cadre Controlling Authorities as early as possible.

8. All Ministries/ Departments/ State Governments/ UTs/ CCAs etc. are advised to give wide publicity to the programme, upload this circular on their websites for the information of all concerned and encourage the officers to apply.

Encl: Terms and conditions

Yours faithfully,



(Biswajit Banerjee)

Under Secretary to the Government of India

Telephone: 011-26194167

Copy to:

1. The Comptroller and Auditor General of India, New Delhi
2. Secretary, Union Public Service Commission, New Delhi
3. The Election Commission of India, New Delhi
4. Controller General of Accounts, New Delhi
5. Deputy Director General (Training), Department of Post, Dak Bhavan, New Delhi
6. Deputy Director General (Training), Department of Telecom, Sanchar Bhavan, New Delhi
7. Director (Training), Railway Board, Rail Bhavan, New Delhi
8. Director (Police), Ministry of Home Affairs for nomination of IPS Officers
9. Director General, CPWD Training Institute, Nirman Bhavan, New Delhi
10. Director, Bureau of Police Research and Development, CGO Complex, New Delhi
11. Establishment Officer, Department of Personnel & Training, North Block, New Delhi
12. Deptt. of Personnel & Training (CS Division), Lok Nayak Bhavan, N.Delhi
13. Ms. Mamtha Reddy, Senior Associate Director, Centre for Executive Education, Indian School of Business(ISB), Knowledge City, Sector- 81, Mohali- 160062 with request to consider applications received on or before **20<sup>th</sup> March, 2019** based on their eligibility for calling the officers for the discussion/interview.
14. Shri Steven Burton, Executive Director, Centre for Executive Education, ISB, Hyderabad/ Mohali.
15. Dr Aarushi Jain, Associate Director, Bharti Institute of Public Policy, ISB- Hyderabad/ Mohali.
16. NIC, Training Division, for uploading the notification on DoP&T website (<https://dopt.gov.in/>) and Training Division's (<http://dopttrg.nic.in/>) webpage.

***4<sup>th</sup> one year Advanced Management Programme in Public Policy at Indian School of Business - Hyderabad/ Mohali***

4<sup>th</sup> one year Advanced Management Programme in Public Policy at Indian School of Business (ISB) - Hyderabad/ Mohali will commence from 3<sup>rd</sup> May, 2019. Unlike the existing Long Term Domestic Programmes of this Department, which have full time components of institutional attachment, the AMPPP has been conceptualized as an officer friendly domestic training programme on public policy without any international component. The advantage being that unlike other long term programmes, this programme is structured with minimal dislocation of officers from their work places, thereby allowing them to continue with their current assignment/posting during the duration of the course. The course shall consist of four terms, to be delivered via a hybrid model with domestic residencies involving intensive classroom sessions, distance and e-learning module, online preparatory and follow up sessions. The programme uses latest communication technology to bridge the distance and reduce the need for face-to-face classroom-based course delivery.

The nominated Officers will be required to develop a Policy Paper on the issue to be identified in consultation with the Ministries/ Department/ State Government etc. where they are currently working. This Policy Paper will have to be submitted by the officer to their respective Ministries/ Departments/ State Governments etc. at the end of the programme. ~~The Ministries/ Department/ State Government will also nominate a Nodal Officer~~ of the rank of Joint Secretary or above to the Government of India for mentoring and guidance to the sponsored officer for developing the Policy document and co-coordinating with ISB-H/M in the matter.

**2. Eligibility:**

The programme is open to officers of All India Services (IAS, IPS & IFoS), Central Civil Services (Group 'A'), faculty members of State Administrative Training Institutes (ATIs) and also officers of the State Civil Services (Group 'A') subject to the following eligibility conditions:

|                   |                                                                                                                                                                                    |
|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Length of service | Officers should have completed 5 years of Group 'A' service as on commencement of the programme.                                                                                   |
| Age               | The officers shall not be more than 50 years on the date of commencement of the programme (53 years in case of officers belonging to SC/CT).                                       |
| Earlier Training  | The officers should not have undergone a training Programme of 12-weeks or more duration in India during a period of 5 years preceding the date of commencement of this Programme. |



3. **Course Fees:**

(a) The course fee for the programme is **Rs. 12.60 Lakh** (Rs. Twelve Lakh Sixty Thousand Only) + **Goods & Service Tax (GST)** as per applicable rates per participant. The fee is inclusive of classroom and online sessions, study material, boarding and lodging for the duration of residency. ~~The nomination for the programme~~ and payment of course fee shall be **made** by the Cadre Controlling Authorities *(for example, DoP&T for IAS, Central Secretariat Service (CSS) and Central Secretariat Stenographers' Service (CSSS) Officers, MHA for IPS officers, MOEF for IFoS officers etc)*. In case an officer is posted in an office outside his/her cadre establishment, the nomination may be done by that office in consultation with his/her Cadre Controlling Authority.

(b) The pay & allowances as well as cost of travel to and fro from the place of posting to the place of domestic residencies shall be payable by the office where the officer is posted during the currency of the training programme. A one-time grant of Rs.5000/- (Rupees Five Thousand Only) towards books/stationery shall also be paid to the selected officer by the office, where the officer is posted during the currency of the training programme.

(c) In case of Group 'A' officers working on deputation basis in a Public Sector Undertaking (PSU) the entire cost of the programme shall be borne by the concerned PSU in which the officer is working. In the event of his/her selection, the joining of such officer in the programme is strictly subject to the confirmation of the concerned PSU to bear the entire expenditure of the programme to the institute in respect of such officer.

(d) The Programme fee [Rs. 12.60 Lakh (Rs. Twelve Lakh Sixty Thousand Only)] **plus** Goods & Service Tax (GST) as per applicable rates need to be paid in full at the time of joining the programme or/and in any case within 30 days of commencement of programme.

4. **Programme structure**

a. Duration: AMPPP is designed as a 1 year programme.

b. The programme encompasses three baskets of learning:

- Toolkits (fundamentals - economics, finance and accounts and quantitative methods, policy design and implementation frameworks etc)
- Domain knowledge (Urban planning, Infrastructure, Social Policy etc) and
- Skill areas (leadership, communication and negotiation)



**c. Design elements:**

- Inauguration
- Residencies
- Technology Assisted Learning
- Guest Lectures
- Capstone Project: White paper on a Policy
- Policy Walk
- Assessments
- Graduation

**d. Typical term structure**

- Duration of the programme is one year. The AMPPP course consists of 4 terms and each term will have one residency.
- Typical term structure: 3 weeks of Pre-Reads + Residency (9 days) + 5 weeks of Technology Assisted Learning + 1 week of exam
- The programme is spread across 15 credits. Each full credit course is allocated ten classes of two hours (20 hrs) of executive education-style intensive classes.
- The Technology Assisted Learning component of the course will be delivered via online mode.
- Capstone Project: Each student will have to work on a capstone project which will be a white paper on a Public Policy. It will carry 1 credit.
- Policy Walk: The students will be taken for a policy walk over two days in order to meet the Public Policy Formulators as well as implementers to understand the Public Policy environment in a practical manner.
- Additionally, there will be various guest lectures through the residencies to give a practitioner's perspective to Public Policy students.
- ISB programmes emphasize high academic rigor and "no exception" policy. The participant must obtain an overall passing grade for every course module.

- e. Policy Paper: Officers will be required to submit a Policy Paper on a policy issue concerning the Ministry / Department where they are currently posted. The issue for this paper will have to be identified in consultation with the Ministries / Departments / State Governments / UTs etc. where they are currently working.



5. **Programme Schedule (Tentative)**

| Residency   | Start Date                     | End Date                        | Campus           |
|-------------|--------------------------------|---------------------------------|------------------|
| Residency 1 | 3 <sup>rd</sup> May, 2019      | 12 <sup>th</sup> May, 2019      | Hyderabad Campus |
| Residency 2 | 16 <sup>th</sup> August, 2019  | 25 August, 2019                 | Mohali Campus    |
| Residency 3 | 1 <sup>st</sup> November, 2019 | 10 <sup>th</sup> November, 2019 | Mohali Campus    |
| Residency 4 | 10 April, 2020                 | 19 <sup>th</sup> April, 2020    | Mohali Campus    |

6. **Hostel Facilities**

ISB will provide rent-free furnished residential accommodation in the Institute to the participants and will arrange boarding facility, which is included in the course fee.

7. **Conditions for officers admitted to the programme:**

In case of officers, sponsored by the Government of India/State Governments for this programme, the entire period of absence from duty on account of residencies/travel will be treated as on duty under FR 9(6)(b)(i).

8. **Selection procedure and forwarding of nominations**

- (i) The Cadre Controlling Authority (CCA) should recommend names of only those Group 'A' officers who are likely to stay with the CCA for some more time. Officers whose names have been recommended for central deputation/ or figuring in the 'offer list' for central deputation under the 'Central Staffing Scheme' should not be nominated for the AMPPP programme. Failure to withdraw the applications of such officers for the AMPPP, may result in debarment of officers for central deputation for five years.
- (ii) Officers on deputation to Government of India under the Central Staffing Scheme must have completed at least **two years** of their tenure on central deputation on the date of this notification to become eligible to apply for this programme.
- (iii) The faculty members of the State ATIs who have completed at least **three years** on the date of starting of the program are also eligible to apply for the programme. However, those faculty members who belong to State Civil Services need not necessarily fulfill this condition. The selected faculty members, however, would be required to stay in the ATI for next three years after completion of the programme.

9. **Forwarding of nominations**

- (i) Concurrence of State Governments, wherever necessary, would have to be obtained by the Cadre Controlling Authority before sending the nominations to DoP&T.

(ii) Copy of the application form and other documents are attached. The same may also be obtained by logging on to ISB's website <http://www.isb.edu/amppp/> and DoP&T's <http://dopt.gov.in/> → **About Us** → **Wings and Divisions in DoPT** → **Training** → **Programmes** → **LTDP** → **Indian School of Business, Hyderabad/ Mohali**. Cadre Controlling Authorities are requested to forward duly filled applications in respect of suitable officers (who are clear from vigilance angle) along with complete information in **Part- B** of the Application Pro-forma so as to reach us on or before **20<sup>th</sup> March, 2019**.

(iii) Nominations received after the due date will not be considered.

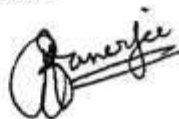
(iv) In order to save time, the officers are permitted to send an Advance Copy of the application to Ms Sonal Jadhav, AMPPP Office, Centre for Executive Education, Indian School of Business (ISB), Gachibowli, Hyderabad-500032.

(v) The nominations would be scrutinized and officers fulfilling the conditions of eligibility will be called for **discussion/interview** by ISB. The discussion dates, time and place will be intimated to the officers by ISB. In order to save time, the officers are permitted to send an **Advance Copy** of the application directly to this office. The officers will also be called for discussion based on their advance applications. However, final selection will be subject to receipt of his/her formal application, duly recommended by their Cadre Controlling Authorities and approval of the Competent Authority in DoPT. Therefore, it is in the interest of the officers to get their applications routed through their Cadre Controlling Authorities as early as possible.

10. **Bond to be executed by the officer:**

Before joining the programme, the officer is required to execute a Bond to the extent that "in the event of his/her failing to resume duty or resigning or retiring from service or otherwise quitting service, without returning to duty after expiry or termination of the period of the programme or failing to complete the programme, or quitting the service at any time within a period of FIVE (5) years after completing the programme, the officer shall forthwith pay to the Government or as may be directed by the Government, on demand all charges and expenses that shall or may have been incurred by the Government for the training programme i.e. all monies paid to him/her or expended on his/her account during the programme period such as pay and allowances, leave salary, cost of fee, travelling and other expenses met by the Government/agency concerned together with interest thereon from the date of demand at Government rates for the time being in force on Government loans".

\*\*\*\*\*



Indian School of Business,  
Hyderabad/ Mohali  
Phone No: +91 40 2318 7516 / 2300 7041/42,  
E-mail Id: [amppp@isb.edu](mailto:amppp@isb.edu),  
Website: <http://www.isb.edu/amppp>

Government of India  
Department of Personnel & Training  
Block IV, 1<sup>st</sup> Floor, Old Secretariat Building  
New Secretariat Building, New Delhi - 110016  
Phone No: 011-26114141 Fax No: 011-26114142  
Website: <http://dop.gov.in>

## APPLICATION FOR ADMISSION IN 4<sup>TH</sup> ONE YEAR ADVANCED MANAGEMENT PROGRAMME IN PUBLIC POLICY

(Programme Commences on 3<sup>rd</sup> May, 2019 Last date of receiving application is 20<sup>th</sup> March, 2019)

(For Govt sponsored candidates)

### PART-A

| 1. PERSONAL DETAILS                                                          |                                                                                     |                                 |                                                                            |                                                                                     |                                                |
|------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------------------------|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------|
| Title (Mr./Ms/Dr.)                                                           |                                                                                     |                                 |                                                                            |                                                                                     | Paste a recent<br>passport sized<br>photograph |
| Full name in block<br>letters (First name,<br>Middle name, Surname)          |                                                                                     |                                 |                                                                            |                                                                                     |                                                |
| Father's full name                                                           |                                                                                     |                                 |                                                                            |                                                                                     |                                                |
| Mother's full name                                                           |                                                                                     |                                 |                                                                            |                                                                                     |                                                |
| Gender (Put $\checkmark$ )                                                   | Male <input type="checkbox"/>                                                       | Female <input type="checkbox"/> | Date of birth                                                              | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | DD MM Year                                     |
| Date of<br>Superannuation                                                    | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | DD MM Year                      | Age as on<br>03-05-2019                                                    | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | Year Month                                     |
| Nationality                                                                  |                                                                                     |                                 | Religion                                                                   |                                                                                     |                                                |
| Caste category (Put $\checkmark$ )                                           | General <input type="checkbox"/>                                                    | OBC <input type="checkbox"/>    | SC <input type="checkbox"/>                                                | ST <input type="checkbox"/>                                                         |                                                |
| Equivalent Rank in<br>Govt. of India                                         |                                                                                     |                                 | Level in Pay Matrix as per 7 <sup>th</sup><br>CPC/ Grade Pay with Pay Band |                                                                                     |                                                |
| 2. MINISTRY/DEPARTMENT DETAILS                                               |                                                                                     |                                 |                                                                            |                                                                                     |                                                |
| Name of the Ministry/<br>Department                                          |                                                                                     |                                 |                                                                            |                                                                                     |                                                |
| Designation                                                                  |                                                                                     |                                 |                                                                            |                                                                                     |                                                |
| Office Address                                                               |                                                                                     |                                 |                                                                            |                                                                                     |                                                |
|                                                                              | State                                                                               |                                 | PIN                                                                        |                                                                                     |                                                |
| Telephone No.                                                                |                                                                                     |                                 | Fax                                                                        |                                                                                     |                                                |
| Service cadre with year of<br>allotment                                      |                                                                                     |                                 |                                                                            |                                                                                     |                                                |
| Length of service in Group-A                                                 |                                                                                     |                                 |                                                                            |                                                                                     |                                                |
| Are you presently on deputation<br>to the Govt. of India (Put $\checkmark$ ) | Yes <input type="checkbox"/>                                                        | No <input type="checkbox"/>     | If yes, from which date:                                                   |                                                                                     |                                                |

|                                                                        |  |       |  |        |  |
|------------------------------------------------------------------------|--|-------|--|--------|--|
| Date of completion of tenure?                                          |  |       |  |        |  |
| <b>3. ADDRESS FOR CORRESPONDENCE</b>                                   |  |       |  |        |  |
| Address                                                                |  |       |  |        |  |
|                                                                        |  |       |  |        |  |
| City                                                                   |  | State |  | PIN    |  |
| Telephone No                                                           |  |       |  | Fax No |  |
| Mobile No                                                              |  |       |  |        |  |
| Email ID<br><i>[In Capital Letters]</i><br><i>(Main and alternate)</i> |  |       |  |        |  |

| 4. ACADEMIC RECORD |                                           |                                                 |                                                   |                                     |                                  |
|--------------------|-------------------------------------------|-------------------------------------------------|---------------------------------------------------|-------------------------------------|----------------------------------|
| S. No              | Examination/<br>Degree/ Diploma<br>passed | Name of the<br>Board/University/<br>Institution | Passing<br>Percentage/<br>Grade/<br>Division/CGPA | Year of<br>Joining<br>the<br>Course | Year of<br>Passing the<br>Course |
| 1                  |                                           |                                                 |                                                   |                                     |                                  |
| 2                  |                                           |                                                 |                                                   |                                     |                                  |
| 3                  |                                           |                                                 |                                                   |                                     |                                  |
| 4                  |                                           |                                                 |                                                   |                                     |                                  |
| 5                  |                                           |                                                 |                                                   |                                     |                                  |

| 5. DETAILS OF WORK EXPERIENCE |           |                             |        |    |           |                          |
|-------------------------------|-----------|-----------------------------|--------|----|-----------|--------------------------|
| S. No                         | Post held | Department/<br>Organization | Tenure |    | Pay Scale | Nature of responsibility |
|                               |           |                             | From   | To |           |                          |
| 1                             |           |                             |        |    |           |                          |
| 2                             |           |                             |        |    |           |                          |
| 3                             |           |                             |        |    |           |                          |
| 4                             |           |                             |        |    |           |                          |
| 5                             |           |                             |        |    |           |                          |
| 6                             |           |                             |        |    |           |                          |

Total experience (in years)

| 6. DETAILS OF TRAINING PROGRAMS ATTENDED (IN INDIA & ABROAD) [Duration should be at least two weeks or more](Kindly refer to 'Earlier Training' caption under para 2 of Terms & Conditions) |                                     |                                |      |                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------|------|---------------------|
| S. No                                                                                                                                                                                       | Name of Course / Training Programme | Name of the Institution/ Place | Year | Duration (in weeks) |
| 1                                                                                                                                                                                           |                                     |                                |      |                     |
| 2                                                                                                                                                                                           |                                     |                                |      |                     |
| 3                                                                                                                                                                                           |                                     |                                |      |                     |

**7. Additional Information:- (please attach separate sheets regarding the following)**

- Indicate the Public Policy area identified by you with the approval of your Ministry/Deptt./State Govt. etc. for preparation of the Policy document during the programme period.
- Briefly describe your job responsibilities and your achievements at your work place.
- Statement of Purpose: Why are you interested in pursuing this programme?
- Briefly describe your publications, leadership roles, community work or any other work you consider significant for your proposed study.
- Is there any other information that you would like to provide about yourself?

**8. DECLARATION**

I certify that the information given in this application form is correct and true to the best of my knowledge. I agree to abide by the decision of the authorities regarding my selection to the programme.

Place:

\_\_\_\_\_  
(Signature)

Date:

**Instructions:**

- The application form is to be sent through the Cadre Controlling Authority.
- However, you may kindly send the advance copy directly to Shri Ram Meena, Section Officer (LTDP), Training Division, Department of Personnel and Training, Government of India, Room No- 403, 4<sup>th</sup> Floor, Block-4, Old JNU Campus, New Delhi-110067 as well as to Ms Sonal Jadhav, AMPPP Office, Centre for Executive Education, Indian School of Business(ISB), Gachibowli, Hyderabad-500032.
- Please ensure that this application is routed through the Cadre Controlling Authority so as to reach DoPT (Training Division) latest by 20<sup>th</sup> March, 2019.
- The application envelop should be superscripted as "Application for admission in 4<sup>th</sup> AMPPP at ISB- Hyderabad/Mohali".

## PART - B

*(For the use of the Cadre Controlling Authority only)*

|                                                                                            |                                         |                             |
|--------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------------|
| <b>1. Is there any vigilance case pending or contemplated against the officer? (put √)</b> | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| <hr/>                                                                                      |                                         |                             |
| <hr/>                                                                                      |                                         |                             |

|                                                                            |                                         |                             |
|----------------------------------------------------------------------------|-----------------------------------------|-----------------------------|
| <b>2. Is there any standing adverse entry against the officer? (put √)</b> | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>If YES, please give details:</b>                                        |                                         |                             |
| <hr/>                                                                      |                                         |                             |
| <hr/>                                                                      |                                         |                             |

|                                                                       |                                         |                             |
|-----------------------------------------------------------------------|-----------------------------------------|-----------------------------|
| <b>3. Is the applicant's overall ACR grading "Very Good"? (put √)</b> | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| <hr/>                                                                 |                                         |                             |
| <hr/>                                                                 |                                         |                             |

|                                                                                                                                                                                    |                                         |                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------------|
| <b>4. Whether cadre clearance has been obtained? (put √)</b>                                                                                                                       | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| (For officers, who would be completing their deputation tenures prior to joining the AMPPP? In such cases, clearance of the State Government/Parent department has to be obtained) |                                         |                             |
| Has the candidate been offered a central deputation also?                                                                                                                          |                                         |                             |
|                                                                                                                                                                                    | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| If selected, will the candidate be released for the Programme?                                                                                                                     |                                         |                             |
|                                                                                                                                                                                    | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |

5. Topic for Policy paper to be selected by the officer with the approval of the Ministry/ Department/ State Government etc. where the officer is currently working.

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6. Details of Nodal Officer (of the rank of JS or above to the Government of India) nominated by the Ministry/ Department/ State Government etc. where the officer is currently working for mentoring and guidance to the Sponsored Officer for developing the policy documents.

- a) Name: \_\_\_\_\_  
 b) Designation: \_\_\_\_\_  
 c) Office address: \_\_\_\_\_  
 d) Telephone No. : \_\_\_\_\_  
 e) Fax No. : \_\_\_\_\_  
 f) E-mail Id: \_\_\_\_\_

**Cadre Controlling Authority:**

|                                                               |  |
|---------------------------------------------------------------|--|
| Name of the Cadre Controlling Authority (Department/Ministry) |  |
| Contact Person                                                |  |
| Designation                                                   |  |
| Address                                                       |  |
| Telephone No.                                                 |  |
| Fax No.                                                       |  |
| E-mail ID                                                     |  |

Place:

Date:

\_\_\_\_\_  
(Signature of the

Cadre Controlling Authority)

File No. \_\_\_\_\_

\_\_\_\_\_  
Office Seal (Compulsory)

**FORMAT OF BOND TO BE EXECUTED BY A GOVERNMENT SERVANT BEFORE  
PROCEEDING FOR 4<sup>th</sup> ADVANCED MANAGEMENT PROGRAMME IN PUBLIC POLICY  
(AMPPP) OF INDIAN SCHOOL OF BUSINESS- HYDERABAD/ MOHALI (ISB-H/M)**

KNOW ALL MEN BY THESE PRESENTS THAT I, \_\_\_\_\_, resident of \_\_\_\_\_  
\_\_\_\_\_, at present employed as \_\_\_\_\_ in the Ministry/Department \_\_\_\_\_  
\_\_\_\_\_, do hereby bind myself and my heirs, executors and administrators to pay to the President of India  
(hereinafter called the 'Government') on demand, 'all charges and expenses' that shall or may have been  
incurred by the Government for my AMPPP programme by ISB-H/M i.e. all monies paid to me or  
expended on my account during the programme period such as pay and allowances, leave salary, cost of  
fee, travelling and other expenses met by the govt./agency concerned, etc. being conducted by ISB- H/M  
together with interest thereon from the date of demand at Government rates, for the time being in force,  
on Government loans or, if payment is made in a country other than India, the equivalent of the said  
amount in currency of that country converted at the official rate of exchange between that country and  
India AND TOGETHER with all costs between the attorney and the client.

WHEREAS I, \_\_\_\_\_, am being deputed for AMPPP programme by ISB- H/M.

AND WHEREAS for the better protection of the Government I have agreed to execute this bond  
with such conditions as written hereunder:

NOW THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS THAT, in the event  
of my failing to resume duty, or resigning or retiring from service or otherwise quitting service, without  
returning to duty after expiry or termination of the period of the AMPPP programme, OR failing to  
complete the programme, OR quitting the service at any time within a period of FIVE (5) years or  
before superannuation, whichever is earlier, after my return to duty, I shall forthwith pay to the  
Government or as may be directed by the Government, on demand the said sum together with interest  
thereon from the date of demand at Government rates for the time being in force on Government loans.

AND upon my making such payment the above written obligations shall be void and of no  
effect, otherwise it shall be and remain in full force and virtue.

The Bond shall in all respects be governed by the laws of India for the time being in force and  
the rights and liabilities hereunder shall, where necessary, be accordingly determined by the appropriate  
Courts of India.

The Government of India has agreed to bear the stamp duty payable on this bond.

Signed and delivered this the \_\_\_\_\_ day of \_\_\_\_\_ month of the year Two Thousand  
and \_\_\_\_\_.

Signed and delivered by \_\_\_\_\_ (Name and designation)

In the presence of \_\_\_\_\_ and \_\_\_\_\_

Witnesses: 1. \_\_\_\_\_  
2. \_\_\_\_\_

ACCEPTED  
On behalf of the President of India by the Cadre Controlling Authority  
(Authorized Signatory)  
[Office Seal Compulsory]

सुजाता चतुर्वेदी

अपर सचिव

Sujata Chaturvedi

Additional Secretary

Phone : 2309 4276

Fax : 2309 2869



सत्यमेव जयते



भारत सरकार  
कार्मिक और प्रशिक्षण विभाग  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
नॉर्थ ब्लॉक, नई दिल्ली-110001  
GOVERNMENT OF INDIA  
DEPARTMENT OF PERSONNEL & TRAINING  
MINISTRY OF PERSONNEL, PUBLIC  
GRIEVANCES AND PENSIONS  
NORTH BLOCK NEW DELHI-110001

Dear Sir/Madam,

Dated the 20<sup>th</sup> Feb., 2019

I would like to invite your kind attention to this Department's D.O. letter of even number dated 21.01.2019 and to inform that vide subsequent OM of even number dated 31.01.2019 detailed instructions were issued regarding reservation in direct recruitment in Civil posts and services in the Government of India for Economically Weaker Sections(EWS) not covered under the reservation scheme for SCs/STs/OBCs. This OM is available in the website of this Department at **dopt.gov.in >> Notifications >> OMs & Orders >> Estt.(Reservation) >> Others.** A copy of the OM is also enclosed for ready reference.

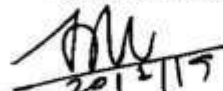
2. The benefit of reservation under the EWS category can be availed upon production of an Income and Asset Certificate issued by the competent authority in the State Government/UT Administration, as mentioned in para 5.1 of the said OM. The authority concerned may kindly be requested to issue the Income and Asset Certificate to the persons eligible for the reservation scheme as EWS in the proforma at Annexure-I attached to the OM.

3. The certificate issuing authorities may also kindly be instructed to ensure the veracity of the Income and Asset Certificates so that unscrupulous persons are prevented from jobs meant for EWS by producing a false or fake Income and Asset Certificate. The said authorities should issue these certificates after carefully verifying all the relevant documents and by following due process prescribed by the respective State/UT Governments.

4. May I request that suitable instructions relating to issuance of the Income and Asset Certificate and the verification process be issued to all concerned expeditiously.

*with regards,*

Yours Sincerely,

  
(Sujata Chaturvedi)

The Chief Secretaries

All the State Governments/UT Administrations



सूचना  
का अधिकार

**No.36039/1/2019-Estt (Res)**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Personnel & Training**

North Block, New Delhi  
dated the 31<sup>st</sup> January, 2019

**OFFICE MEMORANDUM**

**Subject: Reservation for Economically Weaker Sections (EWSs) in direct recruitment in civil posts and services in the Government of India.**

In continuation of this Department's Office Memorandum of even number dated 19.01.2019, the following instructions are issued in consultation with Ministry of Social Justice and Empowerment and Department of Legal Affairs regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/OBCs in respect of direct recruitment in civil posts and services in the Government of India.

**2. QUANTUM OF RESERVATION**

The persons belonging to EWSs who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation in direct recruitment in civil posts and services in the Government of India.

**3. EXEMPTION FROM RESERVATION:**

3.1 "Scientific and Technical" posts which satisfy all the following conditions can be exempted from the purview of the reservation orders by the Ministries/ Departments:

(i) The posts should be in grades above the lowest grade in Group A of the service concerned.

(ii) They should be classified as "scientific or technical" in terms of Cabinet Secretariat [OM No. 85/11/CF-61(1) dated 28.12.1961], according to which scientific and technical posts for which qualifications in the natural sciences or exact sciences or applied sciences or in technology are prescribed and the incumbents of which have to use that knowledge in the discharge of their duties.

*G. Sivasan*

(iii) The posts should be 'for conducting research' or 'for organizing, guiding and directing research'.

3.2 Orders of the Minister concerned should be obtained before exempting any posts satisfying the above condition from the purview of the scheme of reservation.

#### 4. CRITERIA OF INCOME & ASSETS:

4.1 Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below **Rs. 8.00 lakh (Rupees eight lakh only)** are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

4.2. The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

4.3 The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

#### 5. INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:

5.1 The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in **Annexure-I** shall only be accepted as proof of candidate's claim as belonging to EWS: -

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1<sup>st</sup> Class Stipendary

*G. Jaisan*

- Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
  - (iii) Revenue Officer not below the rank of Tehsildar and
  - (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

5.2 The Officer who issues the certificate would do the same after carefully verifying all relevant documents following due process as prescribed by the respective State/UT.

5.3 The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

5.4 The appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause :-

*"The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate."*

The appointing authority should verify the veracity of the Income and asset certificate submitted by the candidate through the certificate issuing authority.

5.5 Instructions referred to above should be strictly followed so that it may not be possible for an unscrupulous person to secure employment on the basis of a false claim and if any person gets an appointment on the basis of such false claim, her/his services shall be terminated invoking the conditions contained in the offer of appointment.

## **6. EFFECTING RESERVATION - MAINTENANCE OF ROSTERS:**

6.1 Department of Personnel and Training had circulated Office Memorandum No.36012/2/96-Estt(Res) dated July 2, 1997 regarding implementation of post based reservation roster. The general principles for making and operating post

G. S. Suman

based reservation roster would be as per the principles laid down in the said Office Memorandum.

6.2 Every Government establishment shall now recast group-wise post-based reservation roster register for direct recruitment in accordance with format given in Annexure II, III, IV and V, as the case may be, for effecting 10% reservation for EWSs interpolating them with the SCs, STs and OBCs. While fixing roster point, if the EWS roster point coincides with the roster points of SCs/STs/OBCs the next available UR roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the rosters, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation.

6.3 Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

6.4 Persons belonging to EWS selected against the quota for persons with benchmark disabilities/ex-servicemen shall be placed against the roster points earmarked for EWS.

#### 7. ADJUSTMENT AGAINST UNRESERVED VACANCIES:

A person belonging to EWS cannot be denied the right to compete for appointment against an unreserved vacancy. Persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for reservation.

#### 8. FORTNIGHTLY/ANNUAL REPORTS REGARDING REPRESENTATION OF EWS:

The Ministries/Departments shall send single consolidated fortnightly report including their attached/subordinate offices beginning from 15.2.2019 as per format at Annexure-VI.

From 01.01.2020, the Ministries/Departments shall upload data on representation of EWSs in respect of posts/services under the Central Government on the URL i.e. [www.rtcps.nic.in](http://www.rtcps.nic.in) as on 1<sup>st</sup> January of every year. All Ministries/Departments have already been provided respective usercode and password with guidelines for operating the URL.

G. Jeyaraman

**9. MAINTENANCE OF REGISTER OF COMPLAINTS BY THE GOVERNMENT ESTABLISHMENT:**

9.1 Every Government establishment shall appoint a senior officer of the Department as the Grievance Redressal Officer.

9.2 Any person aggrieved with any matter relating to discrimination in employment against any EWS may file a complaint with the Grievance Redressal Officer of the respective Government establishment. The name, designation and contact details of the Grievance Redressal Officer may be displayed prominently on the website and in the office of the concerned establishment.

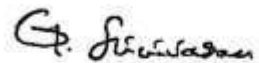
**10. LIAISON OFFICER:**

Ministries/Departments/Attached and Subordinate Offices shall appoint Liaison Officer to monitor the implementation of reservation for EWSs.

11. The above scheme of reservation will be effective in respect of all direct recruitment vacancies to be notified on or after 01.02.2019.

12. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control. In case of any difficulty with regard to implementation of the provisions of this OM, the concerned authorities may consult DOP&T through their administrative Ministry/Department.

**Encl.: As above.**



(G.Srinivasan)

Director

Ph.No.011-23093074

To

- (i) The Secretaries of all Ministries/Departments of the Govt. of India
- (ii) Department of Financial Services, Ministry of Finance, Jeevan Deep Building, Parliament Street, New Delhi
- (iii) Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi
- (iv) Railway Board, Rail Bhavan, Delhi.

- (v) Supreme Court of India/ Election Commission of India/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/ Prime Minister's Office/NITI Aayog
- (vi) Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi
- (vii) Staff Selection Commission, CGO Complex, Lodi Road, New Delhi
- (viii) The Secretary, Department of Social Justice and Empowerment, Shastri Bhavan, New Delhi
- (ix) National Commission for Scheduled Castes, Lok Nayak Bhavan, New Delhi
- (x) National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
- (xi) National Commission for Backward Classes, Trikot, Bhikaji Cama Place, R.K. Puram, New Delhi.
- (xii) Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
- (xiii) Information and Facilitation Centre, DOPT, North Block, New Delhi.
- (xiv) Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067.
- (xv) All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry.

**Copy to: Director, NIC, DOPT – with the request to immediately place this OM on the website of this Department (what's new tab) for information of all concerned.**

*G. Suresh*

Annexure-I

Government of .....  
(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

VALID FOR THE YEAR \_\_\_\_\_

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_, Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her 'family\*\*' is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\*:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_

Recent Passport size  
attested photograph of  
the applicant

\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

\*\*\*Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

G. Shrivastava

**FOR DIRECT RECRUITMENT**

**Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis by Open Competition**

| Sl. No. of Post | Share of Entitlement |          |          |          | Category for which the posts should be earmarked |
|-----------------|----------------------|----------|----------|----------|--------------------------------------------------|
|                 | SC @15%              | ST @7.5% | OBC @27% | EWS @10% |                                                  |
| 1               | 0.15                 | 0.08     | 0.27     | 0.10     | UR                                               |
| 2               | 0.30                 | 0.15     | 0.54     | 0.20     | UR                                               |
| 3               | 0.45                 | 0.23     | 0.81     | 0.30     | UR                                               |
| 4               | 0.60                 | 0.30     | 1.08     | 0.40     | OBC-1                                            |
| 5               | 0.75                 | 0.38     | 1.35     | 0.50     | UR                                               |
| 6               | 0.90                 | 0.45     | 1.62     | 0.60     | UR                                               |
| 7               | 1.05                 | 0.53     | 1.89     | 0.70     | SC-1                                             |
| 8               | 1.20                 | 0.60     | 2.16     | 0.80     | OBC-2                                            |
| 9               | 1.35                 | 0.68     | 2.43     | 0.90     | UR                                               |
| 10              | 1.50                 | 0.75     | 2.70     | 1.00     | <b>EWS-1</b>                                     |
| 11              | 1.65                 | 0.83     | 2.97     | 1.10     | UR                                               |
| 12              | 1.80                 | 0.90     | 3.24     | 1.20     | OBC-3                                            |
| 13              | 1.95                 | 0.98     | 3.51     | 1.30     | UR                                               |
| 14              | 2.10                 | 1.05     | 3.78     | 1.40     | ST-1                                             |
| 15              | 2.25                 | 1.13     | 4.05     | 1.50     | SC-2                                             |
| 16              | 2.40                 | 1.20     | 4.32     | 1.60     | OBC-4                                            |
| 17              | 2.55                 | 1.28     | 4.59     | 1.70     | UR                                               |
| 18              | 2.70                 | 1.35     | 4.86     | 1.80     | UR                                               |
| 19              | 2.85                 | 1.43     | 5.13     | 1.90     | OBC-5                                            |
| 20              | 3.00                 | 1.50     | 5.40     | 2.00     | SC-3                                             |
| 21              | 3.15                 | 1.58     | 5.67     | 2.10     | <b>EWS-2</b>                                     |
| 22              | 3.30                 | 1.65     | 5.94     | 2.20     | UR                                               |
| 23              | 3.45                 | 1.73     | 6.21     | 2.30     | OBC-6                                            |
| 24              | 3.60                 | 1.80     | 6.48     | 2.40     | UR                                               |
| 25              | 3.75                 | 1.88     | 6.75     | 2.50     | UR                                               |
| 26              | 3.90                 | 1.95     | 7.02     | 2.60     | OBC-7                                            |
| 27              | 4.05                 | 2.03     | 7.29     | 2.70     | SC-4                                             |
| 28              | 4.20                 | 2.10     | 7.56     | 2.80     | ST-2                                             |
| 29              | 4.35                 | 2.18     | 7.83     | 2.90     | UR                                               |
| 30              | 4.50                 | 2.25     | 8.10     | 3.00     | OBC-8                                            |
| 31              | 4.65                 | 2.33     | 8.37     | 3.10     | <b>EWS-3</b>                                     |
| 32              | 4.80                 | 2.40     | 8.64     | 3.20     | UR                                               |
| 33              | 4.95                 | 2.48     | 8.91     | 3.30     | UR                                               |
| 34              | 5.10                 | 2.55     | 9.18     | 3.40     | OBC-9                                            |

G. Prasad

|    |       |      |       |      |              |
|----|-------|------|-------|------|--------------|
| 35 | 5.25  | 2.63 | 9.45  | 3.50 | SC-5         |
| 36 | 5.40  | 2.70 | 9.72  | 3.60 | UR           |
| 37 | 5.55  | 2.78 | 9.99  | 3.70 | UR           |
| 38 | 5.70  | 2.85 | 10.26 | 3.80 | OBC-10       |
| 39 | 5.85  | 2.93 | 10.53 | 3.90 | UR           |
| 40 | 6.00  | 3.00 | 10.80 | 4.00 | ST-3         |
| 41 | 6.15  | 3.08 | 11.07 | 4.10 | SC-6         |
| 42 | 6.30  | 3.15 | 11.34 | 4.20 | OBC-11       |
| 43 | 6.45  | 3.23 | 11.61 | 4.30 | <b>EWS-4</b> |
| 44 | 6.60  | 3.30 | 11.88 | 4.40 | UR           |
| 45 | 6.75  | 3.38 | 12.15 | 4.50 | OBC-12       |
| 46 | 6.90  | 3.45 | 12.42 | 4.60 | UR           |
| 47 | 7.05  | 3.53 | 12.69 | 4.70 | SC-7         |
| 48 | 7.20  | 3.60 | 12.96 | 4.80 | UR           |
| 49 | 7.35  | 3.68 | 13.23 | 4.90 | OBC-13       |
| 50 | 7.50  | 3.75 | 13.50 | 5.00 | <b>EWS-5</b> |
| 51 | 7.65  | 3.83 | 13.77 | 5.10 | UR           |
| 52 | 7.80  | 3.90 | 14.04 | 5.20 | OBC-14       |
| 53 | 7.95  | 3.98 | 14.31 | 5.30 | UR           |
| 54 | 8.10  | 4.05 | 14.58 | 5.40 | SC-8         |
| 55 | 8.25  | 4.13 | 14.85 | 5.50 | ST-4         |
| 56 | 8.40  | 4.20 | 15.12 | 5.60 | OBC-15       |
| 57 | 8.55  | 4.28 | 15.39 | 5.70 | UR           |
| 58 | 8.70  | 4.35 | 15.66 | 5.80 | UR           |
| 59 | 8.85  | 4.43 | 15.93 | 5.90 | UR           |
| 60 | 9.00  | 4.50 | 16.20 | 6.00 | OBC-16       |
| 61 | 9.15  | 4.58 | 16.47 | 6.10 | SC-9         |
| 62 | 9.30  | 4.65 | 16.74 | 6.20 | <b>EWS-6</b> |
| 63 | 9.45  | 4.73 | 17.01 | 6.30 | OBC-17       |
| 64 | 9.60  | 4.80 | 17.28 | 6.40 | UR           |
| 65 | 9.75  | 4.88 | 17.55 | 6.50 | UR           |
| 66 | 9.90  | 4.95 | 17.82 | 6.60 | UR           |
| 67 | 10.05 | 5.03 | 18.09 | 6.70 | OBC-18       |
| 68 | 10.20 | 5.10 | 18.36 | 6.80 | SC-10        |
| 69 | 10.35 | 5.18 | 18.63 | 6.90 | ST-5         |
| 70 | 10.50 | 5.25 | 18.90 | 7.00 | <b>EWS-7</b> |
| 71 | 10.65 | 5.33 | 19.17 | 7.10 | OBC-19       |
| 72 | 10.80 | 5.40 | 19.44 | 7.20 | UR           |
| 73 | 10.95 | 5.48 | 19.71 | 7.30 | UR           |
| 74 | 11.10 | 5.55 | 19.98 | 7.40 | SC-11        |
| 75 | 11.25 | 5.63 | 20.25 | 7.50 | OBC-20       |
| 76 | 11.40 | 5.70 | 20.52 | 7.60 | UR           |
| 77 | 11.55 | 5.78 | 20.79 | 7.70 | UR           |
| 78 | 11.70 | 5.85 | 21.06 | 7.80 | OBC-21       |

G. Sivasan

|     |       |      |       |       |                 |
|-----|-------|------|-------|-------|-----------------|
| 79  | 11.85 | 5.93 | 21.33 | 7.90  | UR              |
| 80  | 12.00 | 6.00 | 21.60 | 8.00  | ST-6            |
| 81  | 12.15 | 6.08 | 21.87 | 8.10  | SC-12           |
| 82  | 12.30 | 6.15 | 22.14 | 8.20  | OBC-22          |
| 83  | 12.45 | 6.23 | 22.41 | 8.30  | <b>EWS-8</b>    |
| 84  | 12.60 | 6.30 | 22.68 | 8.40  | UR              |
| 85  | 12.75 | 6.38 | 22.95 | 8.50  | UR              |
| 86  | 12.90 | 6.45 | 23.22 | 8.60  | OBC-23          |
| 87  | 13.05 | 6.53 | 23.49 | 8.70  | SC-13           |
| 88  | 13.20 | 6.60 | 23.76 | 8.80  | UR              |
| 89  | 13.35 | 6.68 | 24.03 | 8.90  | OBC-24          |
| 90  | 13.50 | 6.75 | 24.30 | 9.00  | <b>EWS-9</b>    |
| 91  | 13.65 | 6.83 | 24.57 | 9.10  | UR              |
| 92  | 13.80 | 6.90 | 24.84 | 9.20  | UR              |
| 93  | 13.95 | 6.98 | 25.11 | 9.30  | OBC-25          |
| 94  | 14.10 | 7.05 | 25.38 | 9.40  | SC-14           |
| 95  | 14.25 | 7.13 | 25.65 | 9.50  | ST-7            |
| 96  | 14.40 | 7.20 | 25.92 | 9.60  | UR              |
| 97  | 14.55 | 7.28 | 26.19 | 9.70  | OBC-26          |
| 98  | 14.70 | 7.35 | 26.46 | 9.80  | <b>EWS-10**</b> |
| 99  | 14.85 | 7.43 | 26.73 | 9.90  | SC-15*          |
| 100 | 15.00 | 7.50 | 27.00 | 10.00 | OBC-27*         |
| 101 | 15.15 | 7.58 | 27.27 | 10.10 | UR              |
| 102 | 15.30 | 7.65 | 27.54 | 10.20 | UR              |
| 103 | 15.45 | 7.73 | 27.81 | 10.30 | UR              |
| 104 | 15.60 | 7.80 | 28.08 | 10.40 | OBC-28          |
| 105 | 15.75 | 7.88 | 28.35 | 10.50 | UR              |
| 106 | 15.90 | 7.95 | 28.62 | 10.60 | UR              |
| 107 | 16.05 | 8.03 | 28.89 | 10.70 | SC-16           |
| 108 | 16.20 | 8.10 | 29.16 | 10.80 | ST-8            |
| 109 | 16.35 | 8.18 | 29.43 | 10.90 | OBC-29          |
| 110 | 16.50 | 8.25 | 29.70 | 11.00 | <b>EWS-11</b>   |
| 111 | 16.65 | 8.33 | 29.97 | 11.10 | UR              |
| 112 | 16.80 | 8.40 | 30.24 | 11.20 | OBC-30          |
| 113 | 16.95 | 8.48 | 30.51 | 11.30 | UR              |
| 114 | 17.10 | 8.55 | 30.78 | 11.40 | SC-17           |
| 115 | 17.25 | 8.63 | 31.05 | 11.50 | OBC-31          |
| 116 | 17.40 | 8.70 | 31.32 | 11.60 | UR              |
| 117 | 17.55 | 8.78 | 31.59 | 11.70 | UR              |
| 118 | 17.70 | 8.85 | 31.86 | 11.80 | UR              |
| 119 | 17.85 | 8.93 | 32.13 | 11.90 | OBC-32          |
| 120 | 18.00 | 9.00 | 32.40 | 12.00 | ST-9            |
| 121 | 18.15 | 9.08 | 32.67 | 12.10 | SC-18           |
| 122 | 18.30 | 9.15 | 32.94 | 12.20 | <b>EWS-12</b>   |

G. Hickman

|     |       |       |       |       |               |
|-----|-------|-------|-------|-------|---------------|
| 123 | 18.45 | 9.23  | 33.21 | 12.30 | OBC-33        |
| 124 | 18.60 | 9.30  | 33.48 | 12.40 | UR            |
| 125 | 18.75 | 9.38  | 33.75 | 12.50 | UR            |
| 126 | 18.90 | 9.45  | 34.02 | 12.60 | OBC-34        |
| 127 | 19.05 | 9.53  | 34.29 | 12.70 | SC-19         |
| 128 | 19.20 | 9.60  | 34.56 | 12.80 | UR            |
| 129 | 19.35 | 9.68  | 34.83 | 12.90 | UR            |
| 130 | 19.50 | 9.75  | 35.10 | 13.00 | OBC-35        |
| 131 | 19.65 | 9.83  | 35.37 | 13.10 | <b>EWS-13</b> |
| 132 | 19.80 | 9.90  | 35.64 | 13.20 | UR            |
| 133 | 19.95 | 9.98  | 35.91 | 13.30 | UR            |
| 134 | 20.10 | 10.05 | 36.18 | 13.40 | OBC-36        |
| 135 | 20.25 | 10.13 | 36.45 | 13.50 | SC-20         |
| 136 | 20.40 | 10.20 | 36.72 | 13.60 | ST-10         |
| 137 | 20.55 | 10.28 | 36.99 | 13.70 | UR            |
| 138 | 20.70 | 10.35 | 37.26 | 13.80 | OBC-37        |
| 139 | 20.85 | 10.43 | 37.53 | 13.90 | UR            |
| 140 | 21.00 | 10.50 | 37.80 | 14.00 | SC-21         |
| 141 | 21.15 | 10.58 | 38.07 | 14.10 | OBC-38        |
| 142 | 21.30 | 10.65 | 38.34 | 14.20 | <b>EWS-14</b> |
| 143 | 21.45 | 10.73 | 38.61 | 14.30 | UR            |
| 144 | 21.60 | 10.80 | 38.88 | 14.40 | UR            |
| 145 | 21.75 | 10.88 | 39.15 | 14.50 | OBC-39        |
| 146 | 21.90 | 10.95 | 39.42 | 14.60 | UR            |
| 147 | 22.05 | 11.03 | 39.69 | 14.70 | SC-22         |
| 148 | 22.20 | 11.10 | 39.96 | 14.80 | ST-11         |
| 149 | 22.35 | 11.18 | 40.23 | 14.90 | OBC-40        |
| 150 | 22.50 | 11.25 | 40.50 | 15.00 | <b>EWS-15</b> |
| 151 | 22.65 | 11.33 | 40.77 | 15.10 | UR            |
| 152 | 22.80 | 11.40 | 41.04 | 15.20 | OBC-41        |
| 153 | 22.95 | 11.48 | 41.31 | 15.30 | UR            |
| 154 | 23.10 | 11.55 | 41.58 | 15.40 | SC-23         |
| 155 | 23.25 | 11.63 | 41.85 | 15.50 | UR            |
| 156 | 23.40 | 11.70 | 42.12 | 15.60 | OBC-42        |
| 157 | 23.55 | 11.78 | 42.39 | 15.70 | UR            |
| 158 | 23.70 | 11.85 | 42.66 | 15.80 | UR            |
| 159 | 23.85 | 11.93 | 42.93 | 15.90 | UR            |
| 160 | 24.00 | 12.00 | 43.20 | 16.00 | ST-12         |
| 161 | 24.15 | 12.08 | 43.47 | 16.10 | OBC-43        |
| 162 | 24.30 | 12.15 | 43.74 | 16.20 | SC-24         |
| 163 | 24.45 | 12.23 | 44.01 | 16.30 | OBC-44        |
| 164 | 24.60 | 12.30 | 44.28 | 16.40 | <b>EWS-16</b> |
| 165 | 24.75 | 12.38 | 44.55 | 16.50 | UR            |
| 166 | 24.90 | 12.45 | 44.82 | 16.60 | UR            |

G. Jivuran

|     |       |       |       |       |                |
|-----|-------|-------|-------|-------|----------------|
| 167 | 25.05 | 12.53 | 45.09 | 16.70 | OBC-45         |
| 168 | 25.20 | 12.60 | 45.36 | 16.80 | SC-25          |
| 169 | 25.35 | 12.68 | 45.63 | 16.90 | UR             |
| 170 | 25.50 | 12.75 | 45.90 | 17.00 | <b>EWS-17</b>  |
| 171 | 25.65 | 12.83 | 46.17 | 17.10 | OBC-46         |
| 172 | 25.80 | 12.90 | 46.44 | 17.20 | UR             |
| 173 | 25.95 | 12.98 | 46.71 | 17.30 | UR             |
| 174 | 26.10 | 13.05 | 46.98 | 17.40 | SC-26          |
| 175 | 26.25 | 13.13 | 47.25 | 17.50 | ST-13          |
| 176 | 26.40 | 13.20 | 47.52 | 17.60 | OBC-47         |
| 177 | 26.55 | 13.28 | 47.79 | 17.70 | UR             |
| 178 | 26.70 | 13.35 | 48.06 | 17.80 | OBC-48         |
| 179 | 26.85 | 13.43 | 48.33 | 17.90 | UR             |
| 180 | 27.00 | 13.50 | 48.60 | 18.00 | SC-27          |
| 181 | 27.15 | 13.58 | 48.87 | 18.10 | <b>EWS-18</b>  |
| 182 | 27.30 | 13.65 | 49.14 | 18.20 | OBC-49         |
| 183 | 27.45 | 13.73 | 49.41 | 18.30 | UR             |
| 184 | 27.60 | 13.80 | 49.68 | 18.40 | UR             |
| 185 | 27.75 | 13.88 | 49.95 | 18.50 | UR             |
| 186 | 27.90 | 13.95 | 50.22 | 18.60 | OBC-50         |
| 187 | 28.05 | 14.03 | 50.49 | 18.70 | SC-28          |
| 188 | 28.20 | 14.10 | 50.76 | 18.80 | ST-14          |
| 189 | 28.35 | 14.18 | 51.03 | 18.90 | OBC-51         |
| 190 | 28.50 | 14.25 | 51.30 | 19.00 | <b>EWS-19</b>  |
| 191 | 28.65 | 14.33 | 51.57 | 19.10 | UR             |
| 192 | 28.80 | 14.40 | 51.84 | 19.20 | UR             |
| 193 | 28.95 | 14.48 | 52.11 | 19.30 | OBC-52         |
| 194 | 29.10 | 14.55 | 52.38 | 19.40 | SC-29          |
| 195 | 29.25 | 14.63 | 52.65 | 19.50 | UR             |
| 196 | 29.40 | 14.70 | 52.92 | 19.60 | <b>EWS-20*</b> |
| 197 | 29.55 | 14.78 | 53.19 | 19.70 | OBC-53         |
| 198 | 29.70 | 14.85 | 53.46 | 19.80 | ST-15*         |
| 199 | 29.85 | 14.93 | 53.73 | 19.90 | SC-30*         |
| 200 | 30.00 | 15.00 | 54.00 | 20.00 | OBC-54*        |

\*/\*\* Squeezing resorted with a view to maintain the prescribed percentage of reservation

*G. Jivran*

**Annexure-III****FOR DIRECT RECRUITMENT ON ALL INDIA BASIS BY OPEN COMPETITION****Model Roster for cadre strength upto 13 posts**

| Cadre Strength | Initial Recruitment | Replacement No. |     |     |     |     |     |     |     |     |      |      |      |      |
|----------------|---------------------|-----------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|
|                |                     | 1st             | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th | 11th | 12th | 13th |
| 1              | UR                  | UR              | UR  | OBC | UR  | UR  | SC  | OBC | UR  | EWS | UR   | OBC  | UR   | ST   |
| 2              | UR                  | UR              | OBC | UR  | UR  | SC  | OBC | UR  | EWS | UR  | OBC  | UR   | ST   |      |
| 3              | UR                  | OBC             | UR  | UR  | SC  | OBC | UR  | EWS | UR  | OBC | UR   | ST   |      |      |
| 4              | OBC                 | UR              | UR  | SC  | OBC | UR  | EWS | UR  | OBC | UR  | ST   |      |      |      |
| 5              | UR                  | UR              | SC  | OBC | UR  | EWS | UR  | OBC | UR  | ST  |      |      |      |      |
| 6              | UR                  | SC              | OBC | UR  | EWS | UR  | OBC | UR  | ST  |     |      |      |      |      |
| 7              | SC                  | OBC             | UR  | EWS | UR  | OBC | UR  | ST  |     |     |      |      |      |      |
| 8              | OBC                 | UR              | EWS | UR  | OBC | UR  | ST  |     |     |     |      |      |      |      |
| 9              | UR                  | EWS             | UR  | OBC | UR  | ST  |     |     |     |     |      |      |      |      |
| 10             | EWS                 | UR              | OBC | UR  | ST  |     |     |     |     |     |      |      |      |      |
| 11             | UR                  | OBC             | UR  | ST  |     |     |     |     |     |     |      |      |      |      |
| 12             | OBC                 | UR              | ST  |     |     |     |     |     |     |     |      |      |      |      |
| 13             | UR                  | ST              |     |     |     |     |     |     |     |     |      |      |      |      |

**Note:**

1. For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
2. All the posts of a cadre are to be earmarked for the categories shown under column initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

*G. Suresh*

**Annexure-IV****FOR DIRECT RECRUITMENT**

**Model Roster of Reservation with reference to posts for Direct recruitment on All India Basis Otherwise than by Open Competition**

| Sl. No.<br>of Post | Share of Entitlement |          |                |             | Category for<br>which the<br>posts should<br>be earmarked |
|--------------------|----------------------|----------|----------------|-------------|-----------------------------------------------------------|
|                    | SC<br>@16.66%        | ST @7.5% | OBC<br>@25.84% | EWS<br>@10% |                                                           |
| 1                  | 0.166                | 0.075    | 0.258          | 0.100       | UR                                                        |
| 2                  | 0.332                | 0.150    | 0.516          | 0.200       | UR                                                        |
| 3                  | 0.498                | 0.225    | 0.774          | 0.300       | UR                                                        |
| 4                  | 0.664                | 0.300    | 1.032          | 0.400       | OBC-1                                                     |
| 5                  | 0.830                | 0.375    | 1.290          | 0.500       | UR                                                        |
| 6                  | 0.996                | 0.450    | 1.548          | 0.600       | UR                                                        |
| 7                  | 1.162                | 0.525    | 1.806          | 0.700       | SC-1                                                      |
| 8                  | 1.328                | 0.600    | 2.064          | 0.800       | OBC-2                                                     |
| 9                  | 1.494                | 0.675    | 2.322          | 0.900       | UR                                                        |
| 10                 | 1.660                | 0.750    | 2.580          | 1.000       | EWS-1                                                     |
| 11                 | 1.826                | 0.825    | 2.838          | 1.100       | UR                                                        |
| 12                 | 1.992                | 0.900    | 3.096          | 1.200       | OBC-3                                                     |
| 13                 | 2.158                | 0.975    | 3.354          | 1.300       | SC-2                                                      |
| 14                 | 2.324                | 1.050    | 3.612          | 1.400       | ST-1                                                      |
| 15                 | 2.490                | 1.125    | 3.870          | 1.500       | UR                                                        |
| 16                 | 2.656                | 1.200    | 4.128          | 1.600       | OBC-4                                                     |
| 17                 | 2.822                | 1.275    | 4.386          | 1.700       | UR                                                        |
| 18                 | 2.988                | 1.350    | 4.644          | 1.800       | UR                                                        |
| 19                 | 3.154                | 1.425    | 4.902          | 1.900       | SC-3                                                      |
| 20                 | 3.320                | 1.500    | 5.160          | 2.000       | OBC-5                                                     |
| 21                 | 3.486                | 1.575    | 5.418          | 2.100       | EWS-2                                                     |
| 22                 | 3.652                | 1.650    | 5.676          | 2.200       | UR                                                        |
| 23                 | 3.818                | 1.725    | 5.934          | 2.300       | UR                                                        |
| 24                 | 3.984                | 1.800    | 6.192          | 2.400       | OBC-6                                                     |
| 25                 | 4.150                | 1.875    | 6.450          | 2.500       | SC-4                                                      |
| 26                 | 4.316                | 1.950    | 6.708          | 2.600       | UR                                                        |
| 27                 | 4.482                | 2.025    | 6.966          | 2.700       | ST-2                                                      |
| 28                 | 4.648                | 2.100    | 7.224          | 2.800       | OBC-7                                                     |
| 29                 | 4.814                | 2.175    | 7.482          | 2.900       | UR                                                        |
| 30                 | 4.980                | 2.250    | 7.740          | 3.000       | EWS-3                                                     |

G. Srinivasan

|    |        |       |        |       |              |
|----|--------|-------|--------|-------|--------------|
| 31 | 5.146  | 2.325 | 7.998  | 3.100 | SC-5         |
| 32 | 5.312  | 2.400 | 8.256  | 3.200 | OBC-8        |
| 33 | 5.478  | 2.475 | 8.514  | 3.300 | UR           |
| 34 | 5.644  | 2.550 | 8.772  | 3.400 | UR           |
| 35 | 5.810  | 2.625 | 9.030  | 3.500 | OBC-9        |
| 36 | 5.976  | 2.700 | 9.288  | 3.600 | UR           |
| 37 | 6.142  | 2.775 | 9.546  | 3.700 | SC-6         |
| 38 | 6.308  | 2.850 | 9.804  | 3.800 | UR           |
| 39 | 6.474  | 2.925 | 10.062 | 3.900 | OBC-10       |
| 40 | 6.640  | 3.000 | 10.320 | 4.000 | ST-3         |
| 41 | 6.806  | 3.075 | 10.578 | 4.100 | <b>EWS-4</b> |
| 42 | 6.972  | 3.150 | 10.836 | 4.200 | UR           |
| 43 | 7.138  | 3.225 | 11.094 | 4.300 | SC-7         |
| 44 | 7.304  | 3.300 | 11.352 | 4.400 | OBC-11       |
| 45 | 7.470  | 3.375 | 11.610 | 4.500 | UR           |
| 46 | 7.636  | 3.450 | 11.868 | 4.600 | UR           |
| 47 | 7.802  | 3.525 | 12.126 | 4.700 | OBC-12       |
| 48 | 7.968  | 3.600 | 12.384 | 4.800 | UR           |
| 49 | 8.134  | 3.675 | 12.642 | 4.900 | SC-8         |
| 50 | 8.300  | 3.750 | 12.900 | 5.000 | <b>EWS-5</b> |
| 51 | 8.466  | 3.825 | 13.158 | 5.100 | OBC-13       |
| 52 | 8.632  | 3.900 | 13.416 | 5.200 | UR           |
| 53 | 8.798  | 3.975 | 13.674 | 5.300 | UR           |
| 54 | 8.964  | 4.050 | 13.932 | 5.400 | ST-4         |
| 55 | 9.130  | 4.125 | 14.190 | 5.500 | OBC-14       |
| 56 | 9.296  | 4.200 | 14.448 | 5.600 | SC-9         |
| 57 | 9.462  | 4.275 | 14.706 | 5.700 | UR           |
| 58 | 9.628  | 4.350 | 14.964 | 5.800 | UR           |
| 59 | 9.794  | 4.425 | 15.222 | 5.900 | OBC-15       |
| 60 | 9.960  | 4.500 | 15.480 | 6.000 | <b>EWS-6</b> |
| 61 | 10.126 | 4.575 | 15.738 | 6.100 | SC-10        |
| 62 | 10.292 | 4.650 | 15.996 | 6.200 | UR           |
| 63 | 10.458 | 4.725 | 16.254 | 6.300 | OBC-16       |
| 64 | 10.624 | 4.800 | 16.512 | 6.400 | UR           |
| 65 | 10.790 | 4.875 | 16.770 | 6.500 | UR           |
| 66 | 10.956 | 4.950 | 17.028 | 6.600 | OBC-17       |
| 67 | 11.122 | 5.025 | 17.286 | 6.700 | SC-11        |
| 68 | 11.288 | 5.100 | 17.544 | 6.800 | ST-5         |
| 69 | 11.454 | 5.175 | 17.802 | 6.900 | UR           |
| 70 | 11.620 | 5.250 | 18.060 | 7.000 | OBC-18       |
| 71 | 11.786 | 5.325 | 18.318 | 7.100 | <b>EWS-7</b> |

G. Srinivasan

|     |        |       |        |        |               |
|-----|--------|-------|--------|--------|---------------|
| 72  | 11.952 | 5.400 | 18.576 | 7.200  | UR            |
| 73  | 12.118 | 5.475 | 18.834 | 7.300  | SC-12         |
| 74  | 12.284 | 5.550 | 19.092 | 7.400  | OBC-19        |
| 75  | 12.450 | 5.625 | 19.350 | 7.500  | UR            |
| 76  | 12.616 | 5.700 | 19.608 | 7.600  | UR            |
| 77  | 12.782 | 5.775 | 19.866 | 7.700  | UR            |
| 78  | 12.948 | 5.850 | 20.124 | 7.800  | OBC-20        |
| 79  | 13.114 | 5.925 | 20.382 | 7.900  | SC-13         |
| 80  | 13.280 | 6.000 | 20.640 | 8.000  | ST-6          |
| 81  | 13.446 | 6.075 | 20.898 | 8.100  | <b>EWS-8</b>  |
| 82  | 13.612 | 6.150 | 21.156 | 8.200  | OBC-21        |
| 83  | 13.778 | 6.225 | 21.414 | 8.300  | UR            |
| 84  | 13.944 | 6.300 | 21.672 | 8.400  | UR            |
| 85  | 14.110 | 6.375 | 21.930 | 8.500  | SC-14         |
| 86  | 14.276 | 6.450 | 22.188 | 8.600  | OBC-22        |
| 87  | 14.442 | 6.525 | 22.446 | 8.700  | UR            |
| 88  | 14.608 | 6.600 | 22.704 | 8.800  | UR            |
| 89  | 14.774 | 6.675 | 22.962 | 8.900  | UR            |
| 90  | 14.940 | 6.750 | 23.220 | 9.000  | OBC-23        |
| 91  | 15.106 | 6.825 | 23.478 | 9.100  | SC-15         |
| 92  | 15.272 | 6.900 | 23.736 | 9.200  | <b>EWS-9</b>  |
| 93  | 15.438 | 6.975 | 23.994 | 9.300  | UR            |
| 94  | 15.604 | 7.050 | 24.252 | 9.400  | OBC-24        |
| 95  | 15.770 | 7.125 | 24.510 | 9.500  | ST-7          |
| 96  | 15.936 | 7.200 | 24.768 | 9.600  | UR            |
| 97  | 16.102 | 7.275 | 25.026 | 9.700  | SC-16         |
| 98  | 16.268 | 7.350 | 25.284 | 9.800  | OBC-25        |
| 99  | 16.434 | 7.425 | 25.542 | 9.900  | UR            |
| 100 | 16.600 | 7.500 | 25.800 | 10.000 | <b>EWS-10</b> |
| 101 | 16.766 | 7.575 | 26.058 | 10.100 | OBC-26        |
| 102 | 16.932 | 7.650 | 26.316 | 10.200 | UR            |
| 103 | 17.098 | 7.725 | 26.574 | 10.300 | SC-17         |
| 104 | 17.264 | 7.800 | 26.832 | 10.400 | UR            |
| 105 | 17.430 | 7.875 | 27.090 | 10.500 | OBC-27        |
| 106 | 17.596 | 7.950 | 27.348 | 10.600 | UR            |
| 107 | 17.762 | 8.025 | 27.606 | 10.700 | ST-8          |
| 108 | 17.928 | 8.100 | 27.864 | 10.800 | UR            |
| 109 | 18.094 | 8.175 | 28.122 | 10.900 | OBC-28        |
| 110 | 18.260 | 8.250 | 28.380 | 11.000 | SC-18         |
| 111 | 18.426 | 8.325 | 28.638 | 11.100 | <b>EWS-11</b> |
| 112 | 18.592 | 8.400 | 28.896 | 11.200 | UR            |

G. Sridharan

|     |        |       |        |        |                 |
|-----|--------|-------|--------|--------|-----------------|
| 113 | 18.758 | 8.475 | 29.154 | 11.300 | OBC-29          |
| 114 | 18.924 | 8.550 | 29.412 | 11.400 | UR              |
| 115 | 19.090 | 8.625 | 29.670 | 11.500 | SC-19           |
| 116 | 19.256 | 8.700 | 29.928 | 11.600 | <b>EWS-12**</b> |
| 117 | 19.422 | 8.775 | 30.186 | 11.700 | OBC-30          |
| 118 | 19.588 | 8.850 | 30.444 | 11.800 | ST-9            |
| 119 | 19.754 | 8.925 | 30.702 | 11.900 | SC--20*         |
| 120 | 19.920 | 9.000 | 30.960 | 12.000 | OBC-31*         |

\*/\*\* Squeezing resorted with a view to maintain the prescribed percentage of reservation

*G. Jeyarajan*

**FOR DIRECT RECRUITMENT**

**Roster for Direct Recruitment otherwise than through Open Competition for cadre strength upto 13 posts**

| Cadre Strength | Initial Recruitment | Replacement No. |     |     |     |     |     |     |     |     |      |      |      |      |
|----------------|---------------------|-----------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|
|                |                     | 1st             | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th | 11th | 12th | 13th |
| 1              | UR                  | UR              | UR  | OBC | UR  | UR  | SC  | OBC | UR  | EWS | UR   | OBC  | SC   | ST   |
| 2              | UR                  | UR              | OBC | UR  | UR  | SC  | OBC | UR  | EWS | UR  | OBC  | SC   | ST   |      |
| 3              | UR                  | OBC             | UR  | UR  | SC  | OBC | UR  | EWS | UR  | OBC | SC   | ST   |      |      |
| 4              | OBC                 | UR              | UR  | SC  | OBC | UR  | EWS | UR  | OBC | SC  | ST   |      |      |      |
| 5              | UR                  | UR              | SC  | OBC | UR  | EWS | UR  | OBC | SC  | ST  |      |      |      |      |
| 6              | UR                  | SC              | OBC | UR  | EWS | UR  | OBC | SC  | ST  |     |      |      |      |      |
| 7              | SC                  | OBC             | UR  | EWS | UR  | OBC | SC  | ST  |     |     |      |      |      |      |
| 8              | OBC                 | UR              | EWS | UR  | OBC | SC  | ST  |     |     |     |      |      |      |      |
| 9              | UR                  | EWS             | UR  | OBC | SC  | ST  |     |     |     |     |      |      |      |      |
| 10             | EWS                 | UR              | OBC | SC  | ST  |     |     |     |     |     |      |      |      |      |
| 11             | UR                  | OBC             | SC  | ST  |     |     |     |     |     |     |      |      |      |      |
| 12             | OBC                 | SC              | ST  |     |     |     |     |     |     |     |      |      |      |      |
| 13             | SC                  | ST              |     |     |     |     |     |     |     |     |      |      |      |      |

Note:

1. For cadres of 2 to 13 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e. like "L"
2. All the posts of a cadre are to be earmarked for the categories shown under column initial recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre.

G. Srinivasan

**Annexure-VI****Name of the Ministry/Department:**

| Report<br>for the<br>fortnight<br>ending | Unfilled vacancies as<br>on 01.02.2019 |    |     |     |    | Vacancies filled up<br>during the fortnight<br>ending |    |     |     |    | Total vacancies filled<br>up since 01.02.2019 |    |     |     |    |
|------------------------------------------|----------------------------------------|----|-----|-----|----|-------------------------------------------------------|----|-----|-----|----|-----------------------------------------------|----|-----|-----|----|
|                                          | SC                                     | ST | OBC | EWS | UR | SC                                                    | ST | OBC | EWS | UR | SC                                            | ST | OBC | EWS | UR |
|                                          |                                        |    |     |     |    |                                                       |    |     |     |    |                                               |    |     |     |    |

Note 1: Single consolidated fortnightly report may be sent in respect of the Ministry/Department and its attached and sub-ordinate offices

Note 2: The first report should begin from 15.02.2019

Note 3: Filled up fortnightly report may be emailed at [jsest@nic.in](mailto:jsest@nic.in) and [g.sreenivasan@nic.in](mailto:g.sreenivasan@nic.in)

*G. Sreenivasan*