

No. 01/05/2019-1GS-1
HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT

Dated, Chandigarh, the 13th September, 2019

From

The Chief Secretary to Government Haryana.

To

1. All the Administrative Secretaries to Government Haryana.
2. All the Head of Departments and Divisional Commissioners of Haryana.
3. The Registrar, Punjab and Haryana High Court.
4. All the District & Session Judges, in Haryana.
5. All the Deputy Commissioners in Haryana.

Subject: Fixation of period of joining time on first or subsequent appointment through HSSC/HPSC.

Sir/Madam,

I am directed to invite your attention on the subject noted above. The State Government has issued various instructions on the subject from time to time as detailed below:-

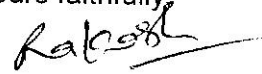
List of instructions of GAD on the subject of joining time			
1	No. 13178-4GS-61/41561	23.11.1961	Fixation of period for joining appointments in case of candidates recruited through the Punjab Public Service Commission/S.S.S. Board.
2	No. 9388-4GS-62/24631	01.08.1962	Fixation of period for joining appointments in the case of candidates recruited through the Punjab Public Service Commission/Subordinate Services Selection Board.
3	No. 1036-1GS(I)-65/13310	03.03.1965	Fixation of period for joining appointments in the case of candidates recruited through the Punjab Public Service Commission/ Subordinate Services Selection Board, Punjab.

2. The matter has been reconsidered by Government and in supersession of all the above instructions, the policy on fixation of minimum and maximum joining time on first or subsequent appointment through HSSC or HPSC or any other approved Recruitment Agency shall be as under:-

- (i) In case of fresh appointment of a candidate he may be allowed the maximum period of 30 days to join his new appointment.
- (ii) In case a candidate, who being already in service in a Private or Government Organization/Department, is not able to join within 30 days or for bona-fide reasons, the competent authority may, where the administrative requirements permit, allow suitable extension of time which should not however exceed three months irrespective of duration of validity of waiting list.
- (iii) For women candidates who are declared temporarily unfit on account of being pregnant, the joining time may be extended upto such period as is considered necessary provided not beyond six months from the date of confinement.

- (iv) If a candidate who is covered under (i), (ii) or (iii) above does not join duty within the period specified above, his/her selection made by the HSSC, HPSC or any other approved Recruitment Agency, will be deemed to have been cancelled without any further notice. Necessary provision in this regard should be made by the Appointing Authorities at the time of issuance of appointment letter.
- (v) Where the joining time is to be extended in public interest due to short supply of candidates e.g. Doctors, Engineers, etc. the case may be sent to General Administration Department for extension beyond the period specified above.
3. These instructions may please be brought to the notice of all concerned for strict compliance. These instructions will be applicable with immediate effect.

Yours faithfully,



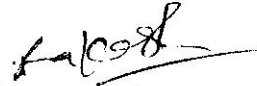
Under Secretary, General Administration,
for Chief Secretary to Government, Haryana.

Endst. No. 01/05/2019-1GS-I

Dated Chandigarh, the 13th September, 2019

A copy is forwarded to the following for information and necessary action:

1. The Secretary, Haryana Public Service Commission.
2. The Secretary, Haryana Staff Selection Commission.
3. The Chairman, Public Bureau of Public Enterprises, Haryana



Under Secretary, General Administration,
for Chief Secretary to Government, Haryana.