

HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT
General Services-I Branch

Dated: Chandigarh, the 18th June, 2020

To

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of the Departments in the State of Haryana.
3. All the Divisional Commissioners in Haryana.
4. All the Deputy Commissioners in Haryana.
5. All the Registrar of Universities of Haryana.
6. All the Managing Directors/ Chief Administrators of all the Boards/Corporations in Haryana State.

Subject: - Grant of promotion and other benefits to the regularized employees in pursuance of the Regularization Policies, 2014- Clarification.

Sir/Madam,

I am directed to invite your kind attention on the subject cited above and to say that in CWP No. 17206 of 2014 titled as Yogesh Tyagi & Ors. Vs. State of Haryana & Ors., the Division Bench of Hon'ble High Court, by its judgment dated 31.05.2018 quashed all the regularization policies issued by the State of Haryana in the year 2014. In an appeal filed by State of Haryana in SLP No. 31556 of 2018, the Hon'ble Supreme Court, vide an interim order dated 26.11.2018, directed to maintain the status quo.

2. Various Departments have been seeking advice whether promotions and other benefits like Child Care Leave/ Child Education Allowance/ LTC/ Annual Increment etc. can be granted to the employees who were regularized under the Regularization policies of 2014.

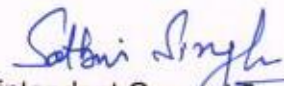
3. This matter has been considered by the Government and after thorough examination it has been decided that:-

(a) Promotions will be clearly in contempt of the order of status quo dated 26.11.2018. Hence, promotional benefit may be withheld till further orders of the Hon'ble Supreme Court. The promotion of persons junior to the regularized employee shall be made subject to final decision of the Hon'ble Supreme Court.

(b) Other benefits such as Child Care Leave/ Children Education Allowance/ LTC/ Annual Increment etc. may be granted, if otherwise admissible.

4. All concerned are directed to take necessary action in the light of the above clarification.

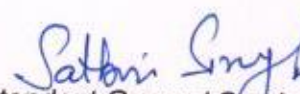
Yours faithfully,


Superintendent General Services-I,
for Chief Secretary to Government Haryana

Endst. No. 6/29/2019-1GS-I

Dated: Chandigarh, the 18th June, 2020

A copy is forwarded to the Principal Accountant General (Audit/A&E), for information.


Superintendent General Services-I,
for Chief Secretary to Government Haryana