

Copy of Circular letter No. 10208,G-52/5381, dated the 25th January, 1953, from the Chief Secretary to Government, Punjab, to all Heads of Departments, etc., etc.

*Subject ;* —Seeking redress in Courts of Law by Government servants of grievances arising out of their employment or conditions of service.

I am directed to say that the question of Government servants having recourse to Courts of Law in matters arising out of their employment or conditions of service has been engaging the attention of Government for some time past and it is considered necessary to lay down that in the matter of grievances arising out of Government servants, employment or conditions of service, the proper course is to seek redress from the appropriate departmental and Governmental authorities. Any attempt by a Government servant to seek a decision on such issue in a Court of Law (even in cases where such a remedy is legally admissible) without first exhausting the normal official channels of redress, can only be regarded as contrary to official propriety and subversive of good discipline and may well justify the initiation of disciplinary action against the Government servant. These instructions may therefore, be brought to the notice of all Government servants of your department/office.

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