

Copy of Circular letter No. 3591-GS-61/14511, dated the 24th April, 1961 from the Chief Secretary to Government, Punjab, to all Heads of Departments, etc., etc.

*Subject :—*Departmental action in cases referable to Law Courts.

I am directed to inform you that instances have come to the notice of Government where Government servants, held guilty in departmental proceedings, succeed in Courts of Law on technical grounds and thus escape punishment of dismissal, etc., and consequently are also given full pay and allowances due to them under the orders of the Courts. Government feels that this is mainly due to the fact that these cases are dealt with in the Departments concerned by officials who were not fully acquainted with rules and procedure on the subject. Such cases not only bring a bad name to Government but also enable the guilty persons to escape proper punishment. With a view to avoid recurrence of such cases in future, Government have decided that whenever a new official comes into a Department and occupies a position where he has to deal with these cases, he should be specifically asked to make himself fully acquainted with rules and procedures relating to these cases. It has further been decided that the senior officers should occasionally collect officials of the Department and make them aware of the relevant rules. It is hoped that if this system is strictly adhered to, it will save Government from bad name and at the same time make escape for a guilty person on mere technical grounds impossible. These instructions may be brought to the notice of all Government servants working under you for strict compliance.