

Copy of demi-official letter No. 34-IGSII-66/3458, dated the 11th/14th February, 1966, from the Additional Chief Secretary to Govt. Punjab, to all Administrative Secretaries to Govt. Punjab

Subject :—Framing/finalization of model services rules for each class of service/posts under the Punjab Government.

The question of framing model rules regulating the recruitment and the conditions of services of persons appointed to services and posts, except Class IV, under the Punjab Government Department for some time and it has now been possible to finalize them in consultation with the law Department. I am enclosing a copy of these model Rules, for your information and guidance. A separate Services Rules for a number of services have since been finalized by several departments, it has been decided that these model Rules may not be notified as such, but may be drawn upon by the various departments while finalising the service Rules or making such amendments, the procedure laid down in our U. O. reference No. 6029-GS-60, dated the 21st June, 1960, may be followed.

2. I may avail of this occasion to bring to your notice another aspect of the problem, also viz, the need for the early finalization of rules covering all the services and posts under the State Government. I regret to have to say that despite repeated instructions to the departments, the progress made in this regard has been far from satisfactory. I am sure you will agree that our endeavour should be to ensure that in respect of every single service posts under the Government, rules are framed under Article 309. It may be usefully mentioned in this context that this problem has been agitating the minds of the legislators also and questions have periodically been asked, on the subject.

Assurances have also been made on the floor of the House in the past by the Chief Minister and other Ministers that all such service rules will be finalized early but the projects registered by the departments in implementing this assurance has been disappointing. I am separately asking my Deputy Secretary to take up this matter individually with the different department concerned with the implementation of his assurance and I would request you to direct all your officers to pay special attention to this matter. In view of the revised procedure for consulting the Punjab Public Service Commission, the Chief Secretary and the Finance Department that has been introduced in the circular dated the 21st June, 1966, referred to in paragraph I of this letter, I think once the work is taken up in real earnest, it should be possible to finish it in a period of about three months. As such I would suggest that you may instruct the departments under your control to finalize these cases by the 30th April, 1966.

3. Finally, I would also request you to supply me particulars of the rules governing the various services in the departments under your control, in the enclosed proforma. I shall be grateful, if a single, consolidated reply is sent to me demi-officially, covering all the branches/departments, under your control, so as to reach me on or before the 15th March, 1966. Spare copies of this letter as also copies of the draft General Services Rules, that may be obtained from the General Services Branch.

Requesting you to devote your personal attention to this case,

.....*has been under the consideration of the General Administration