

Copy of Circular letter No. 4198/GH-59/5323, dated the 20th June, 1959, from the Chief Secretary to Government Punjab to All Heads of Departments etc. etc.

*Subject :—*Seeking redress in Courts of Law by Government servants of grievances arising out of their employment or conditions of service.

Sir,

In supersession of the instructions contained in Punjab Government letter No. 10208-G-52/5381, dated the 25th January, 1953, on the subject noted above, I am directed to communicate the following revised instructions in this respect for your information and guidance:—

- (a) Government servants seeking redress of their grievances arising out of their employment or conditions of service should in their own interest and also consistently with official propriety and discipline, first exhaust the normal official channels of redress before they take the issue to a court of law.
- (b) Where, however, permission to sue Government in a court of law for the redress of such grievances is asked for by any Government servant either before exhausting the normal official channels of redress or after exhausting them, he may be informed that such a permission is not necessary and that if he decides to have recourse to a court of law, he may do so on his own responsibility.