

No. 16/91/2021-3GS-II
HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT
(General Services-II Branch)

Dated Chandigarh, the 14th April, 2022.

To

1. All the Administrative Secretaries to Government Haryana.
2. All the Heads of the Departments of Haryana.
3. All the Managing Director/Chief Administrators/CEO of Boards/Corporations of Haryana
4. All the Divisional Commissioners in Haryana.
5. All the Deputy Commissioners of Haryana and Sub-Divisional Officers (C) in Haryana,
6. The Registrars of all the Universities in Haryana State.

Subject : Clarifications regarding registration on the portal of Haryana Kaushal Rozgar Nigam.

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that in the meeting of all Administrative Secretaries held on 11.04.2022 under the chairmanship of Chief Secretary to Government Haryana, some issues pertaining to registration on the portal of Haryana Kaushal Rozgar Nigam were raised for clarification. All the issues have been considered by Government and decided to clarify as under :-

(i)	Whether the persons re-employed after retirement are to be registered on the portal or not.	Re-employment after retirement shall be governed by instructions issued by the Chief Secretary to Government Haryana from time to time, therefore they shall not be ported to the HKRN Portal.
(ii)	Whether persons engaged for Part-time basis in any office are to be registered on the portal or not.	The persons engaged in an office for part-time job for less than 6 hours a day are excluded from HKRN's ambit.
(iii)	Whether the persons required for a limited period, e.g. during crop season, are to be engaged through the Nigam or not.	Yes, where the services are required for a limited period but for full day the manpower will be engaged through HKRN.
(iv)	Whether IT Personnel engaged through HARTRON are to be registered on the portal or not.	IT personnel whose job roles are specified by Government in HKRN's ambit are to be registered/engaged through HKRN including IT personnel engaged through HARTRON.
(v)	Whether any persons engaged on contract but their services are regulated under any rules/regulations notified with the approval of Government are to	The contractual persons whose services are regulated under any rules/ regulations/bye-laws notified by Government are not to be governed by HKRN, they shall continue under their applicable rules/regulations/service bye-laws.

	be registered on the portal or not.	
(vi)	Whether the wages presently drawn are more than 30,000 are to be registered on the portal or not.	Where the minimum wages of a job role admissible at the time of first entry were/are equal to or less than Rs. 30,000/- (excluding any allowances or annual enhancement, admissible if any) the same will be registered on the portal. Illustration : The initial wages admissible at the time of first entry of a Programmer engaged through HARTRON or otherwise is Rs. 25200/- p.m. but an individual is drawing Rs. 35,000/- due to annual enhancement in his wages. The name of person engaged as Programmer will be registered on the Nigam Portal because the initial wages of this Job Role are less than Rs. 30,000/-. If this Job Role is not available in the list of Nigam Wage Rates, the same may be also entered with detail on the Nigam Portal to forward the same to Chief Secretary to Govt. Haryana for consideration and to insert the same in the list of Job Roles of Nigam Wage Rates.

2. These clarifications may please be brought to the notice of all concerned for strict compliance in letter and in spirit.

Yours faithfully,


 Superintendent General Services-II
 for Chief Secretary to Government Haryana.