

**No. 16/07/2015-4HR-III**  
**Haryana Government**  
**Human Resources Department**  
**(Human Resources-III Branch)**

Dated Chandigarh the 30<sup>th</sup> December, 2022.

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of the Departments, Haryana.
3. All the Managing Directors/Chief Administrators/CEO's of Boards/Corporations in Haryana.
4. All the Divisional Commissioners in Haryana.
5. The Registrar, Punjab and Haryana High Court, Chandigarh.
6. All the Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.

**Subject: Regarding engagement under Outsourcing Policy Part-II.**

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Sir/Madam,

I am directed to invite your kind attention to Government instructions of even number dated 09<sup>th</sup> September, 2022 vide which Outsourcing Policy Part-II was revived for those employees who had been appointed under Outsourcing Policy Part-II against sanction posts and were in service as on 28.09.2021 and they were allowed to continue till regular appointments are made against these posts or till 31.12.2022, whichever is earlier.

2. Now, the matter has been re-considered and following decisions have been taken:-

- (i) The employees engaged under Outsourcing Policy, Part-II and working on Group C and Group D posts may be offered the option of being ported to HKRN. A time of 3 months is given to exercise the option.
- (ii) The extension in the engagement of employees appointed under Outsourcing Policy, Part-II is given for a period of one year for those who do not accept the option of being ported to HKRN or who are working on Group A or Group B posts or under any law enacted by the State.

3. It is further clarified that services of employees mentioned at 2 (ii) above, appointed under Outsourcing Policy, Part-II will be the first to be terminated in case regular appointment is made on such posts.

4. These instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully,

*Tilak Ram*

Superintendent, Human Resources-III  
for Chief Secretary to Government Haryana.

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