

No. 12/08/2022-2HR-III
Government of Haryana
Human Resources Department
(Human Resources-III Branch)

Dated Chandigarh, the 24th February, 2023

To

1. All the Administrative Secretaries to Government of Haryana.
2. All the Heads of the Departments in the State.
3. All the CAs/MDs of all Boards/Corporations/Public Sector Undertakings.
4. All the Divisional Commissioners in Haryana.
5. The Registrar of Punjab and Haryana High Court, Chandigarh.
6. All the Deputy Commissioners & Sub Divisional Officers (Civil).
7. The Registrar of all the Universities in the State of Haryana.

Subject:- Fixation of pay of Ex-combatant Clerks retired/released from service in the Armed Forces on re-employment as LDC/Junior Clerks in Civil posts.

Sir/Madam,

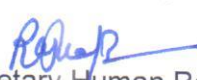
I am directed to invite a reference to Government of Haryana instructions No.12/2/1996-4GS-II dated 27th August 1998 and even No. dated 16th February 1999 on the subject cited above. These instructions were issued on the pattern of instructions dated 11.04.1963 of the Govt. of India for the purpose of pay fixation of the Ex-combatant Clerks on their re-employment in Civil services.

2. Under the above referred instructions of General Administration Department/Human Resources Department, the benefit of completed years of military service has been allowed towards equal number of increments in the pay scale of Clerk and military pension plus pension equivalent of gratuity excluding first Rs. 15/- are to be reduced from the resultant figure which comes after the grant of benefit of increments. On the other hand Finance Department have also issued instructions from time to time for fixation of pay of the Military Pensioners on their re-employment in civil services. The instructions of Finance Department are applicable to all the Ex-servicemen including Ex-combatant Clerks and in these instructions fully military pension has been allowed to be ignored and pay is to be fixed at minimum of the pay scale of civil post. No benefit of past military service towards increment in civil service has been granted by the Finance Department. The pay fixation formula in both the instructions is different.

3. It has been observed that in some of the Departments, at the time of fixation of pay of Ex-combatant Clerks the formula partly of the instructions of Finance Department and partly of the instructions of General Administration Department/Human Resources Department, are being followed, i.e., the military pension is being ignored fully and the benefit of past military service towards increments is being granted whereas the benefit of increments has not been allowed in the instructions of Finance Department. The ex-combatant Clerks may exercise option either for fixation of pay under Finance Department's instructions or under the instructions of General Administration Department/Human Resources Department,. All the Head of Departments are requested to re-examine the cases of Ex-combatant Clerks strictly either in accordance with the instructions of Finance Department or the instructions of General Administration Department/Human Resources Department,

4. These instructions may please be brought to the notice of all concerned for strict compliance in letter and spirit.

Yours faithfully,


Under Secretary Human Resources,
for Chief Secretary to Government, Haryana.