

(TO BE SUBSTITUTED BEARING SAME NO. AND DATE)

No. 22/56/2023-5HR-III

**HARYANA GOVERNMENT  
HUMAN RESOURCES DEPARTMENT  
(HUMAN RESOURCES-III BRANCH)**

Dated Chandigarh, the 19<sup>th</sup> December, 2023

To

1. All the Administrative Secretaries to Government, Haryana.
2. All Heads of Departments in the State of Haryana.
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in the State of Haryana.
5. All the District & Session Judges in the State of Haryana.
6. All the Deputy Commissioners in the State of Haryana.
7. The Registrars of all the Universities in the state of Haryana.

**Subject: Matter of backwardness and inadequacy of representation of Scheduled Castes in Promotion in Group A & B posts in State Government Services.**

\*\*\*

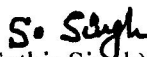
Sir/Madam,

I am directed to invite your kind attention to instructions of even number dated 17<sup>th</sup> August, 2023 & 07<sup>th</sup> October, 2023 on the subject cited above and to bring to your notice that vide instructions of even number dated 07<sup>th</sup> October, 2023, the Government has decided to grant the benefit of reservation in promotion in all cadres of Group-A and Group-B posts, to the extent of 20% of the sanctioned posts of promotional quota subject to the terms and conditions mentioned in the said instructions. These instructions came into effect from the date of issuance i.e. 07<sup>th</sup> October, 2023.

2. I am further to clarify that the earlier letter dated 17 August 2023 stand superseded and withdrawn vide instructions dated 07<sup>th</sup> October 2023 and the Administrative Department may take up implementing reservation in promotion in accordance with instructions in force i.e. 07<sup>th</sup> October, 2023.

3. The Government has decided that all departments shall take prior approval of the Chief Minister through the Human Resources Department before issuing promotion orders in pursuance of instructions dated 07<sup>th</sup> October, 2023.

Yours faithfully,

  
(Satbir Singh)

Deputy Secretary to Government Haryana  
Human Resources Department