

सरदार वल्लभभाई पटेल राष्ट्रीय पुलिस अकादमी  
SARDAR VALLABHBHAI PATEL NATIONAL POLICE ACADEMY

(भारत सरकार : गृह मंत्रालय) : (Government of India : Ministry of Home Affairs)

हैदराबाद - 500 052 : Hyderabad - 500 052

No.15011/20/2013/Estt/A2 - 802 -

Dated 21 Jan, 2022

To

- 1 All Ministries / Departments of Government of India.
- 1) The Chief Secretaries to Governments of all States / UTs.
- 2) The Directors General / Inspectors General of all States / UTs.
- 3) The Heads of all CAPFs / CPOs.
- 4) All Universities/Recognised Research Institutions/Semi-Government, Statutory or Autonomous Organisation.

**Sub:** Nominations for filling up the post of 'Reader in Behavioural Science' in the Pay Band-3 Rs.15,600-39100/- plus Grade Pay of Rs.6600/-(pre revised) Pay Matrix Level-11 (Revised) in the SVP National Police Academy, Hyderabad on deputation for a period of one year - Regarding.

Sir,

The post of 'Reader in Behavioural Science' in the Pay Band-3 Rs.15,600-39,100/- plus Grade Pay of Rs.6,600/- **1-(pre revised) Pay Matrix Level-11 (Revised)** is vacant in this Academy. The post is to be filled on deputation for a period of one year.

2. The eligibility criteria (educational qualifications, experience, etc.) are furnished in the enclosed **Annexure - I**. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

3. It is requested that the above post may kindly be circulated among all Departments / Institutions / Offices under your charge and also hosting on the website of the same and the nominations of eligible officers alongwith, (a) their bio-data in the prescribed proforma (**Annexure-II**) duly attested by the competent authority, (b) Attested copies of Annual Confidential Reports (should be attested on each page with rubber stamp of the competent authority not below the rank of Under Secretary of the Govt. of India or equivalent) for the last five years (**i.e. from 2016-17 to 2020-2021**), (c) details of Major and Minor Penalties for the last 10 years, and (d) Certificate(s) of Integrity, Vigilance and Cadre Clearance (in separate sheet) may please be forwarded to this Academy **through proper channel** by 28.03.2022. The details including Prescribed Proforma and eligibility conditions etc are also available on SVP NPA website: [www.svpnpa.gov.in/vacancies](http://www.svpnpa.gov.in/vacancies)

4. Application received after the last date or application incomplete in any respect or those not accompanied by the documents/information mentioned in para 3 above will **NOT** be considered. The Cadre Authorities may ascertain that the particulars sent by the officers are correct as per the service records.

Yours faithfully,

Encl: Annexures I & II.

Services-II Branch

Diary No 15892

Date 15/03/22

( Dr. K.P.A.Ilyas )  
Assistant Director (Estt)

Internal copy to AD(IT) with the request to host this circular in the Academy website.

**Details of the post of 'Reader in Behavioural Science' in the  
S.V.P. National Police Academy, Hyderabad – 500 052.**

|   |                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---|----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Name of the post                                         | Reader in Behavioural Science                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 2 | Classification of the post                               | General Central Service, Group 'A' Gazetted, Non-Ministerial                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 3 | Scale of Pay                                             | Band-3 Rs.15,600-39,100/- plus Grade Pay of Rs.6,600/-<br><b>(pre revised) Pay Matrix Level-11 (Revised)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 4 | DA, HRA & other allowances                               | As admissible under the Central Government orders from time to time.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 5 | Deputation Allowance (Duty)                              | As admissible under the Central Government orders from time to time.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 6 | Method of Recruitment                                    | <b>By transfer on deputation including short term contract.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 7 | Eligibility Criteria, (Qualifications, Experience, etc.) | <p>Officers under the Central / State Governments Universities /Recognised Research Institutions / Semi Government, Statutory or Autonomous Organisations –</p> <p><b>(a)</b>(i)holding analogous posts on a regular basis; or<br/>(ii)With 5 years' service in posts in the Pay Band-3 Rs. 15600-39100/- + Grade Pay of Rs. 5400/- (pre revised) Pay Matrix Level-10 (Revised) or equivalent; or<br/>(iii)with 8 years' regular service in posts in the Pay Band-2 Rs. 9300-34800/- + Grade Pay of Rs. 4600/- (pre revised) Pay Matrix Level-7 (Revised) or equivalent; and</p> <p><b>(b)</b> possessing the following educational qualifications and experience:</p> <p><b>Essential:</b></p> <p>(i)Master's Degree in Psychology of a recognised University or equivalent.<br/>(ii) 07 years teaching/ research experience in the field of behavioural science of which at least 3 years should be in teaching.</p> <p><b>Desirable:</b></p> <p>(i)Doctorate degree in the concerned subject from a recognised University or equivalent.</p> |
| 8 | Nature of duties                                         | The Reader in Behavioural Science will be teaching Psychology and Behavioural Science related topics to IPS Probationers and other Senior Police Officers attending in-service courses at the Academy. He/she will be the coordinator and supervisor for the research in Behavioural & Social Sciences at the Academy (Research Project undertaken by Faculty & Fellows) and Police Research under the Police Fellowship Scheme of NPA. He/she will also provide Psychological counselling to the trainees at NPA if necessary. He/she shall carry various out administrative functions allotted to him/her from time to time. He/she will carry out any other tasks identified by the Director or Joint Directors of the Academy.                                                                                                                                                                                                                                                                                                              |
| 9 | Deputation                                               | <p>Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not exceed 3 years.</p> <p>The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of application.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**BIO -DATA/ CURRICULUM VITAE PROFORMA**

|                                                                                                                                                                                                                   |                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
| 1. Name and Address ( in Block Letters)                                                                                                                                                                           |                                                       |
| 2. Date of Birth ( in Christian era)                                                                                                                                                                              |                                                       |
| 3. i) Date of entry into service                                                                                                                                                                                  |                                                       |
| 3. ii) Date of retirement under Central/ State Government Rules.                                                                                                                                                  |                                                       |
| 4. Educational Qualifications                                                                                                                                                                                     |                                                       |
| 5. Whether Educational and other qualifications : required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same) |                                                       |
| Qualifications / Experience required as mentioned in the advertisement / vacancy circular                                                                                                                         | Qualifications / experience possessed by the officer. |
| <b>Essential</b>                                                                                                                                                                                                  | <b>Essential</b>                                      |
| A) Qualification                                                                                                                                                                                                  | A) Qualification                                      |
| b) Experience                                                                                                                                                                                                     | B) Experience                                         |
| <b>Desirable</b>                                                                                                                                                                                                  | <b>Desirable</b>                                      |
| A) Qualification                                                                                                                                                                                                  | A) Qualification                                      |
| b) Experience                                                                                                                                                                                                     | B) Experience                                         |
| 6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.                                                       |                                                       |

7. Details of Employment in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.

| Office Institution / | Post held on regular basis | From | To | *Pay Band and Grade Pay/ Pay Scale of the post held on regular basis | Nature of duties ( in details) highlighting experience required for the post applied for. |
|----------------------|----------------------------|------|----|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
|                      |                            |      |    |                                                                      |                                                                                           |

\*Important: Pay-Band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only pay Band and Grade Pay / Pay scale of the post held on regular basis to be mentioned. Details of ACP / MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate may be indicated as below:

| Office Institution / | Pay, Pay Band, and Grade Pay drawn under ACP / MACP Scheme | From | To |
|----------------------|------------------------------------------------------------|------|----|
|                      |                                                            |      |    |

|                                                                                                                                                                                                                                                                                                     |                                                   |                                                                            |                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| 8. Nature of present employment<br>i.e. Adhoc or Temporary or Quasi-Permanent or Permanent                                                                                                                                                                                                          |                                                   |                                                                            |                                                                                                  |
| 9. In case the present employment is held on deputation / contract basis, please state-                                                                                                                                                                                                             |                                                   |                                                                            |                                                                                                  |
| a) The date of initial appointment                                                                                                                                                                                                                                                                  | b) Period of appointment on deputation / contract | c) Name of the parent office/ organization to which the applicant belongs. | d) Name of the post and pay of the post held in substantive capacity in the parent organization. |
|                                                                                                                                                                                                                                                                                                     |                                                   |                                                                            |                                                                                                  |
| 10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details.                                                                                                                                                                         |                                                   |                                                                            |                                                                                                  |
| 11. Additional details about present employment:<br>Please state whether working under (indicate the name of your employer against the relevant column)<br>a) Central Government<br>b) State Government<br>c) Autonomous Organization<br>d) Government Undertaking<br>e) Universities<br>f) Others. |                                                   |                                                                            |                                                                                                  |
| 12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.                                                                                                                                                                              |                                                   |                                                                            |                                                                                                  |
| 13. Are you in Revised Scale of Pay ? If yes, give the date from which the revision took place and also indicate the pre-revised scale.                                                                                                                                                             |                                                   |                                                                            |                                                                                                  |
| 14. Total emoluments per month now drawn                                                                                                                                                                                                                                                            |                                                   |                                                                            |                                                                                                  |
| Basic Pay in the PB                                                                                                                                                                                                                                                                                 | Grade Pay                                         | Total emoluments                                                           |                                                                                                  |
|                                                                                                                                                                                                                                                                                                     |                                                   |                                                                            |                                                                                                  |

15. In case the applicant belongs to an Organisation which is not following the Central Government Pay-scales, the latest salary slip issued by the Organisation showing the following details may be enclosed.

|                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                              |                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|-------------------|
| Basic Pay in the PB                                                                                                                                                                                                                                                                                                                                                                                                                      | Dearness Pay/ interim relief. other allowances etc ( with break -up details) | Total Emoluments. |
|                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                              |                   |
| <p><b>16.A Additional information</b>, if any, relevant to the post you applied for in support of your suitability for the post.<br/>This among other thing may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/ Advertisement).<br/>(Note: Enclose a separate sheet, if the space is insufficient)</p> |                                                                              |                   |
| <p><b>16.B Achievements:</b><br/>The candidates are requested to indicate information with regard to ;<br/>(i) Research publications and reports and special projects</p>                                                                                                                                                                                                                                                                |                                                                              |                   |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| (ii) Awards/ Scholarships/ Official Appreciation<br>(ii)Affiliation with the professional bodies / institutions/ societies and ;<br>(iv)Patents registered in own name or achieved for the organization<br>(v)Any research/ innovative measure involving official recognition<br>(vi) Any other information.<br>(Note: <b>Enclose a separate sheet if the space is insufficient</b> )                                                                      |  |
| 17. Please state whether you are applying for deputation (ISTC)/Absorption/Re-employment Basis.<br>#(Officers under Central /State Governments are only eligible for "Absorption". Candidates of non Government Organizations are eligible only for short term Contract).<br>#( The option of 'STC'/ 'Absorption'/ Re-employment' are available only if the vacancy circular specially mentioned recruitment by "STC" or "Absorption" or "Re-employment"). |  |
| 18. Whether belongs to SC / ST                                                                                                                                                                                                                                                                                                                                                                                                                             |  |

I have carefully gone through the vacancy circular/ advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification / Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information / details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/ withheld.

Signature of the Candidate

Date :

Contact Address \_\_\_\_\_

Mobile No. \_\_\_\_\_

e-mail ID: \_\_\_\_\_

**Certification by the Employer/ Cadre Controlling Authority.**

The information / details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the vacancy Circular. If selected, he / she will be relieved immediately.

**2. Also certified that;**

- There is no vigilance or disciplinary case pending/ contemplated against Shri /Smt \_\_\_\_\_
- His/ Her integrity is certified.
- His/ Her Dossier in original is enclosed/ photocopies of the ACRs for the last 05 years duly attested by an officer of the rank of Under Secretary of the Govt of India or above are enclosed.
- No major/ minor penalty has been imposed on him/ her during the last 10 years **Or A** list of major/ minor penalties imposed on him / her during the last 10 years is enclosed (as the case may be).

Countersigned

\_\_\_\_\_  
(Employer/ Cadre Controlling Authority with Seal)

Note : Attested copies of Annual Confidential Reports for the preceding five years (from 2016-17 to 2020-2021) along with Integrity, Vigilance Certificate and details of Major/Minor penalty for the last 10 years should be enclosed.