

**Government of Haryana
General Administration Department
General Services-II Branch**

No. 43/5/2001-3GSII

Chandigarh
February 14th 2013

To

1. All the Principal Secretaries to Government of Haryana.
2. All Heads of Departments, Commissioners, Ambala, Hisar, Rohtak and Gurgaon Division.
3. The Registrar, Punjab & Haryana High Court, Chandigarh
4. All Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
5. All the Managing Directors of Boards/ Corporations/Public Undertaking.

Subject: Policy for engaging/outsourcing of services/ activities.

Sir/Madam,

I am directed to invite your attention to the Haryana Government circular letter No. 43/5/2001-1GS1, dated 1.9.2006 and circular bearing same no. dated 16.02.2009.

2. The Point No. 1, Part-II of the Instructions No. 43/05/2001 dated 16.02.2009 is modified as under:-

- " 1. In emergent cases involving public interest, where the sanctioned vacant posts of Group C and D categories exist, the persons can be engaged, by sending requisition to the Employment Exchange and by advertisement in the newspapers, purely on contractual basis, initially for a period not exceeding six months or till the regularly selected candidates are appointed, whichever is earlier, on 50% of Initial Pay (Pay in Pay Band + Grade Pay + DA) of Fresh Entrant Regular Employee after 01.01.2006 or on the wages fixed by the Deputy Commissioner under the Minimum Wages Act, whichever is higher.

3. It is issued with Finance Department's concurrence issued vide U.O.No.1/89/2011-5PR (FD), dated 10.09.2012.

Yours faithfully,



Under Secretary to Government of Haryana
Protocol Department.

04/02



Internal circulation:-

1. The Principal Secretary/Additional Principal Secretary-I- II/OSD-I-II-III/ Senior Special Private Secretary/Senior Secretary/Private Secretary to Chief Minister /Ministers.
2. Member Secretary, Haryana Bureau of Public Enterprises, Chandigarh.
3. Director, Public Relations, Haryana, Chandigarh for wide publicity.
4. State Informatics Officer, National Informatics Centre, Haryana for hosting on the State's website.

14/02
RKL