

Copy of letter No. 5213-5GS-63/23036, dated the 8th/16th July, 1963, from the Financial Commissioner, Planning and Additional Chief Secretary to Government, Punjab, to all Heads of Departments, etc., etc.

*Subject* :—Admissibility of pay and allowances to Government employees on reinstatement.

I am directed to say that the provisions contained in sub-rules (2) and (4) of rule 7.3 of Punjab C.S.R., Volume I, Part I lay down inter alia that when a Government employee who was dismissed, removed or suspended from service is reinstated after he has been fully exonerated or, in the case of suspension after it has been held that the suspension was wholly unjustified, the Government employee shall be given full pay and allowances to which he would have been entitled, had he not been dismissed, removed or suspended from service as the case may be, and that the period of absence from duty shall be treated as period spent on duty for all purposes. The question regarding the admissibility of pay and allowances to such reinstated Government employees as secured employment during any period between dismissal, removal, discharge or termination of service and reinstatement, has been under the consideration of the Government, and it has been decided that the pay and allowances admissible to them for the period prior to their reinstatement shall be reduced by the emoluments earned by them during such employment if the pay and allowances exceed such emoluments. If the pay and allowances admissible to them are equal to or less than the emoluments earned by them, no amount shall be paid to them.

2. These instructions will take effect from the date of issue. The receipt of this communication may be acknowledged.