

No. **42/03/2021**-4Trg.

HARYANA GOVERNMENT
CHIEF SECRETARY OFFICE
TRAINING DEPARTMENT

Dated, Chandigarh the **14th March, 2022**

To

All the Administrative Secretaries of Haryana State.

Subject:- Fore School of Management "Management Development Programme calendar" 2022-23.

Sir/Madam,

I am directed to refer to the subject noted above and to inform that a copy of letter number **Nil** dated **03.03.2022** received from Udit Pratap Chauhan, Assistant Manager, Fore School of Management, New Delhi has been uploaded on the CS Haryana Website (<http://csharyana.gov.in>).

2. Keeping in view of the Govt. circular letter no. 4/38/2010-2Trg. Dated 14.10.2016 and DOPT letter No. 16011/4/2020-TFA(C.NO. 3154391 dated 07.10.2020 all the desirable IAS/HCS officers are requested to opt their option.

Yours faithfully,

Kalpre
Superintendent, Training
for Chief Secretary to Govt., Haryana₂

Endst. No. **42/03/2021**-4Trg.

Dated Chandigarh, the **14th March, 2022**

A copy is forwarded to Udit Pratap Chauhan, Assistant Manager (Executive Education), Fore School of Management, Adhitam Kendra, B 18, NRPC Colony, Block B, Qutab Institutional Area, New Delhi 110016, w.r.t his letter number **Nil** email dated **03.03.2022** for information.

Kalpre
Superintendent, Training
for Chief Secretary to Govt., Haryana₂

Email

Sanjeev Kaushal, IAS

FORE School of Management "Management Development Programme Calendar" 2022-23

From : udit chauhan <udit.chauhan@fsm.ac.in>
Subject : FORE School of Management "Management Development Programme Calendar" 2022-23

Thu, Mar 03, 2022 05:57 PM

1 attachment

To : Sanjeev Kaushal, IAS <cs@hry.nic.in>

Shri Sanjeev Kaushal
Chief Secretary
Government of Haryana
Room No. 4, 4th Floor Haryana
Civil Secretariat, Sector-1
Chandigarh - 160019
Phone: 0172-2740118



CS (Bun)
4/3/22
Sps
7.3.22

Dear Sir,

Greetings from FORE School of Management, New Delhi!

We are pleased to send you our Management Development Programmes (MDP) Booklet of On-Campus and Online Training Programmes for 2022-23. The Booklet gives the details of the programmes being offered. In case you need more detailed information about each programme, please visit our website www.fsm.ac.in or please mail us to assist you.

In addition to the Management Development Programmes indicated in the Booklet, the FORE also offers many customized training programmes tailor-made to serve your organizations learning needs. We have delivered such programmes for various public and private sector organizations, the Government of India and State Governments, and inter-governmental/international organizations.

Our expert faculty team has wide and deep experience designing and delivering MDPs and capacity building programmes in all the areas of Management, Leadership, Public Policy, Land Management, Urban Governance, Energy Management, Finance and Economics, etc.

Please revert to us for any additional information and clarifications on 91-7976445970 or write us on udit.chauhan@fsm.ac.in. We would be happy to connect with your team for a meeting to discuss your organizations specific requirement at your convenience.

We look forward to hearing from you.

Kind Regards

Udit Pratap Chauhan
Assistant Manager (Executive Education)
FORE School of Management
Adhitam Kendra, B 18, NRPC Colony, Block B
Qutab Institutional Area, New Delhi, Delhi 110016
Email: udit.chauhan@fsm.ac.in | Phone: 91-7976445970
Web: <https://www.fsm.ac.in/>

Training Branch

Diary No. 23645

Dated 08/03/22

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— **FORE MDP Calendar 2022.pdf**
309 KB



**FORE School of Management
New Delhi**



Management Development Programmes

Calendar 2022-23

ABOUT MDPs EXECUTIVE EDUCATION

FORE Conducts Management Development Programmes to equip managers with the knowledge, skills and attitudes required for effectively responding to global developments and competitive requirements. Our MDPs are designed with an appropriate blend of conceptual and experiential learning. The various executive education programmes are carefully crafted after extensive research and deliberations amongst the talented faculty members.

OPEN MANAGEMENT DEVELOPMENT PROGRAMMES

In an ever changing business world, accruing and updating knowledge and skills is a must for individual and organizational success. The quality and relevance of training input thus assume a critical significance for business professionals. FORE MDPs aims to equip business managers with knowledge, skills and attitudes for effectively responding to global developments and competitive requirements. The emphasis is on developing the ability to apply learnings efficiently and improve decision making.



FORE School of Management, New Delhi

MANAGEMENT DEVELOPMENT PROGRAMMES

(April 2022-March 2023)

S.No	Programme Title	Dates	Time	Mode	Fees (INR)			Programme Director/s
					Online	Classroom	Residential	
1	Social Media and Cognitive Analytics Using R	April 22-24, 2022 (Friday, Saturday and Sunday)	10 AM - 3.30 PM	Online	9000			Prof. Arghya Ray
2	Forecasting Methods for Basic Financial Analysis (Using Excel and R)	April 23-24, 2022 (Saturday and Sunday)	10 AM - 5.30 PM	Online	8000			Prof. Aditya Banerjee & Prof. Arghya Ray
3	Enterprise Information Security Governance and Risk Management – Programme for Senior Executives	April 28-30, 2022	10 AM - 5.30 PM	Online / Offline	12000	24000	36000	Prof. Shilpi Jain & Prof. Sudeep S.
4	An Analytical Perspective on Credit Appraisal and Credit Management	May 9-12, 2022	10 AM - 1.15 PM	Online	8000			Prof. Vandana Gupta
5	Manufacturing Competitiveness through Operational Excellence	May 25-26, 2022	10 AM - 5.30 PM	Online / Offline	8000	16000	24000	Prof. Sourabh D. Kulkarni
6	Intellectual Asset Management for Scientists, Engineers and Business Managers	June 1-5, 2022	6 PM - 9.15 PM	Online	9500			Prof. Mukul Joshi & Dr. Uday Racherla*
7	Streamlining Conflict Resolution Through Technology	June 2-4, 2022	10 AM - 1.15 PM	Online	5500			Prof. Prachi Bhatt
8	Advanced EEP on International Trade - A Global Perspective	June 6-8, 2022	9.30 AM - 11 AM & 11.30 AM - 1:00 PM	Online	35000			Prof. Sudeep S. & Sh. Ved Prakash*
9	Mindfulness for Managerial Effectiveness	June 21-24, 2022	10 AM - 1.15 PM	Online / Offline	12000	16000		Prof. Chitra Khari & Prof. Sandeep Singh Sandhar*

S.No	Programme Title	Dates	Time	Mode	Fees (INR)			Programme Director/s
					Online	Classroom	Residential	
10	Finance for Non-Finance Executives	June 28-30, 2022	10 AM - 5.30 PM	Online / Offline	12000	24000	36000	Prof. Vandana Bhama, Prof. Vikas Pandey & Prof. Gaurav Gupta
11	Business-Valuations	June 29, 2022 - July 1, 2022	2.30 PM - 5.45 PM	Online	5500			Prof. Vandana Gupta & Prof. Himanshu Joshi
12	Applied Econometrics in R	July 5-7, 2022	10 AM - 5.30 PM	Online / Offline	18000	24000	36000	Prof. Amarnath Mitra
13	A Tool-Kit for Managing Waste and Sustainability for Enhancing Business Performance	July 11, 2022	10 AM - 5.30 PM	Online	4000			Prof. Aarti Singh
14	Data Analytics Using R	July 13-15, 2022	10 AM - 5.30 PM	Online / Offline	18000	24000	36000	Prof. Amarnath Mitra
15	Developing an Intrapreneurial Mindset for Effective Leadership	July 20-21, 2022	10 AM - 5.30 PM	Online / Offline	12000	16000	24000	Prof. Anita T Lal
16	A Consultants Tool-kit for Solving Strategic Problems & Enhancing Business Performance	July 25, 2022	10 AM - 5.30 PM	Online / Offline	6000	8000		Prof. Anil Kumar Singh & Prof. Vinod Thakur
17	Financial Analytics Using Python	July 27-28, 2022	10 AM - 5.30 PM	Online / Offline	12000	16000	24000	Prof. Amarnath Mitra
18	Creating an Ecosystem at Work : Sustainable Practices for Employees	August 9 -10, 2022	10 AM - 5.30 PM	Online / Offline	8000	16000	24000	Prof. Shallini Taneja & Prof. Prachi Bhatt
19	Effective Communication for Business Leaders – A Design Thinking Approach	August 18-19, 2022	10 AM - 1.15 PM	Online / Offline	10000	16000		Prof. Sriparna Basu
20	Introduction to Labour Codes	August 23 -24, 2022	10 AM - 1.15 PM	Online	4000			Prof. Neeraj Kumar
21	Artificial Intelligence for all Marketers	August 27-28, 2022 (Saturday and Sunday)	10 AM - 1.15 PM	Online	4000			Prof. Ashutosh Pandey, Mr Partha Sen* Prof. Sankar Mukherjee*
22	Managing HR for Non HR Managers	August 29-30, 2022	10 AM - 5.30 PM	Online / Offline	8000	16000	24000	Prof. Chiradip Bandyopadhyay & Prof. Chandra Sekhar
23	Cyber Security Awareness Program for Executives	September 2, 2022	10 AM - 5.30 PM	Online	4000			Prof. Sudeep S.
24	Design Thinking for Complex Problem Solving	September 5-6, 2022	10 AM - 5.30 PM	Online / Offline	12000	16000	24000	Prof. Sriparna Basu & Prof. Shilpi Jain
25	Export-Import Management	September 7-8, 2022	10 AM - 5.30 PM	Online / Offline	8000	16000	24000	Prof. Surendar Singh
26	Social Media Impact on Stock Price	September 10-11, 2022 (Saturday and Sunday)	10 AM - 5.30 PM	Online	8000			Prof. Arghya Ray & Prof. Aditya Banerjee
27	Effective Communication and Presentation Skills	September 15-16, 2022	10 AM - 5.30 PM	Online / Offline	12000	16000	24000	Prof. Anita T Lal
28	Decoding Digital Ads, Revenue Optimisation through No Code Analytics and Google Studio	September 15-18, 2022 (Thursday, Friday, Saturday and Sunday)	10 AM - 12.00 PM & 2PM - 4PM	Online	10700			Prof. Ashutosh Pandey, Mr Partha Sen* Prof. Sankar Mukherjee*
29	Improving Sales Effectiveness in Logistics Sales	September 22-23, 2022	10 AM - 5.30 PM	Online / Offline	8000	16000	24000	Prof. Ajay Kumar Pandey & Mr. Vikash Khatri*
30	Decision Making Techniques for Managers	September 26-27, 2022	10 AM - 5.30 PM	Online / Offline	8000	16000	24000	Prof. Hitesh Arora

S.No	Programme Title	Dates	Time	Mode	Fees (INR)			Programme Director/s
					Online	Classroom	Residential	
31	Advanced Excel Training	September 29-30, 2022	10 AM - 5.30 PM	Online / Offline	8000	16000	24000	Prof. Sumeet Kaur
32	Managerial Leadership and Team Building	October 3-4, 2022	10 AM - 5.30 PM	Offline		16000		Prof. Sanghamitra Buddhapriya
33	Written Business Communication	October 13-14, 2022	2 PM - 6.15 PM	Online / Offline	8000	11000		Prof. Anita T Lal
34	Supply Chain Analytics	October 17-18, 2022	10 AM - 5.30 PM	Online / Offline	12000	16000	24000	Prof. Shubhangini Rajput
35	Design Thinking for Strategic Problem Solving and Value Creation	November 5-6, 2022 and November 12-13, 2022 (Saturday and Sunday)	10 AM - 1.15 PM	Online	8000			Prof. Mukul Joshi
36	Emotional Intelligence for Managerial Effectiveness	November 8-10, 2022	10 AM - 1.15 PM	Online	5500			Prof. Prachi Bhatt, Prof. Sanghamitra Buddhapriya & Prof. Chitra Khari
37	Nurturing the 5th Dimension of Leadership	November 17-18, 2022	10 AM - 5.30 PM	Online	12000	16000	24000	Prof. Anita T Lal
38	Demand Forecasting and Pricing Strategies	November 19-20, 2022 (Saturday and Sunday)	10 AM -12.00 PM & 2 PM – 4 PM	Online	5500			Prof. Ashutosh Pandey
39	Performance Management Analytics	November 29-30, 2022	10 AM - 1.15 PM	Online	4000			Prof. Chandra Sekhar & Prof. Chiradip Bandyopadhyay
40	Enhancing Assertiveness and Positive Attitude	December 8-9, 2022	10 AM - 5.30 PM	Online / Offline	12000	16000	24000	Prof. Anita T Lal
41	Talent Analytics	December 12-13, 2022	10 AM - 1.15 PM	Online	4000			Prof. Chandra Sekhar & Prof. Chitra Khari
42	Coaching & Mentoring for Personal and Professional Excellence	December 14-16, 2022	10 AM- 2.15 PM	Online	8000			Prof. Sanghamitra Buddhapriya
43	Improvising B2B Sales and Marketing in Current Times	December 16 -17, 2022 (Friday and Saturday)	10 AM - 5.30 PM	Offline		16000		Prof. Ansh Gupta & Prof. Asif Zameer
44	Strategic CSR: From Agenda Building to Impact Measurement	December 20-21, 2022	10 AM - 5.30 PM	Online / Offline	8000	16000	24000	Prof. Shallini Taneja
45	Disruption Dynamics in New Age Business Models and Value Configuration	January 10, 2023	10 AM - 5.30 PM	Online / Offline	6000	8000		Prof. Anil Kumar Singh & Prof. Mukul Joshi
46	Managing Creativity and Innovation	January 11-12, 2023	10 AM - 5.30 PM	Offline		16000		Prof. Sanghamitra Buddhapriya
47	Diversity and Inclusion at Workplace: A Strategic Communication Perspective	January 18-19, 2023	10 AM - 5.30 PM	Online / Offline	12000	16000	24000	Prof. Aanchal Sharma
48	Contract Management, Negotiation and Arbitration	January 23-25, 2023	10 AM - 2.15 PM	Online / Offline	8000	16000		Prof. Shallini Taneja & Prof. D. S. Sengar*
49	Neuroscience in Marketing	January 30-31, 2023	10 AM - 1.15 PM	Online / Offline	4000	8000		Prof. Ayushi Sharma
50	Enhancing Sales Force Productivity in Turbulent Times	February 3, 2023	10 AM - 5.30 PM	Offline	8000			Prof. Asif Zameer
51	Knowing your Customers – A Research Orientation	February 4, 2023 (Saturday)	10 AM - 5.30 PM	Offline	8000			Prof. Ansh Gupta

S.No	Programme Title	Dates	Time	Mode	Fees (INR)			Programme Director/s
					Online	Classroom	Residential	
52	Operations and Supply Chain Analytics for Competitive Advantage	February 7-8, 2023	10 AM - 5.30 PM	Online / Offline	12000	15000	23000	Prof. Shirsendu Nandi
53	Customer Centricity For Managers	February 10, 2023	10 AM - 5.30 PM	Offline	8000			Prof. Nirmalya Bandyopadhyay
54	Project Appraisal and Management	February 15-17, 2023	10 AM - 1.15 PM	Online	5500			Prof. Vandana Gupta
55	Value Creation by Leveraging Frugal Philosophy & Innovation	February 21-22, 2023	10 AM - 5.30 PM	Online / Offline	12000	16000	24000	Prof. Anil Kumar Singh, Prof. Mukul Joshi & Prof. Aarti Singh
56	Financial Investments and Tax Planning	February 23-24, 2023	10 AM - 5.30 PM	Online / Offline	8000	16000	24000	Prof. Vandana Bhama, Prof. Vikas Pandey & Prof. Gaurav Gupta
57	QSPM for Strategic Marketing Decisions	March 10, 2023	11 AM - 5 PM	Online	4000			Prof. Pramod Chandra
58	Bibliometric Analysis and Systematic Literature Review	March 17, 2023	11 AM - 5 PM	Online	4000			Prof. Pankaj Vishwakarma

*GUEST FACULTY

- **Dr. Uday Racherla** | (Former Senior Director of R&D Innovation at PepsiCo USA, and Professor of Innovation and Intellectual Property Management, IIT Kanpur (Retd.)
- **Mr Partha Sen** | (Algoix Technologies LLP, Bangalore)
- **Prof. Sankar Mukherjee** | (SUAS)
- **Prof. D. S. Sengar**
- **Mr. Vikash Khatri**
- **Prof. Sandeep Singh Sandhar**

GST @18% on fee amount, as applicable, is payable extra

NOTES

1. Detailed information on each programme (Introduction, objective, contents, methodology and for whom) as well as faculty profile is available at FORE website under Executive Education (www.fsm.ac.in).
2. The dates, venue, fee etc. are indicative and subject to change. Detailed brochures for individual programme will be available 2 months before the start of each programme.
3. Organizations concerned must obtain confirmation of acceptance of nomination from FORE before sending participants to programme venue.
4. The above programmes can also be customized according to the requirement of an organization for In-house programmes.
5. The above residential facility is for number of days of the programme, if any changes required, confirm at the time of enrolment/registration

IN COMPANY PROGRAMME



In an ever changing business world, acquiring and updating knowledge and skills is amiss for individual and organizational success. FORE offers classroom as well as Live Online Custom Programmes tailored to suit your organization's learning needs. The programme is designed to address the distinct needs of specific executives at various points in their career, helping them up-skill and progress. The growing trust of organizations has also been a motivating factor for us to develop customized management development programmes for them, with a flexibility of offering them at our campus, their premises or any other mutually convenient location. An indicative subset of organizations, which have reposed faith in us over these years, is as under: GAIL, NHPC, BIRAC, Relaxo Footwear, Ummeed Housing Finance, Indian Oil, Thales India Pvt. Ltd., Mitsui Chemicals, ONGC, etc. The location of in-company MDPs can be FORE Campus, Corporate Office or Outside.



LONG DURATION PROGRAMMES (LDPs)

Along with the above FORE do long-term programmes like Executive Management Programme, General Management Programmes for corporates like Bayer Crop Science and Collabera Services Private Limited. These are blended (Online and Offline) programmes of 3 months to 11 months. Specialised Management Programmes in Marketing, Finance, IT, etc., like Big Data and Data Analytics for Central Bank of India, Union Bank of India to name a few.

There are a couple of Open LDPs as below, which are open for individuals as well and can be customised as per the requirement of the corporate.

Programme Title	Online Interactive Sessions	Online Project	Mode
PGPM (Big Data Analytics for Business Management)	7 Months	4 Months	Online
PGPM (Healthcare Analytics)	7 Months	4 Months	Online
PGPM (EMP)	7 Months	4 Months	Blended
Certificate in "Machine Learning and Deep Learning"	6 Months	Not Applicable	Online
Certificate in "Marketing Analytics"	7 Months	Not Applicable	Online
Certificate in "FinTech"	7 Months	Not Applicable	Online
PGPM (HRM and Analytics)	7 Months	4 Months	Online

Various components of the delivery are:

- Relevant Case Studies, interactive group discussions, and simulations
- Assignments related to Specific programme
- Classroom Lectures, Application-based learning.
- Capstone project.
- Workshops

FACULTY DEVELOPMENT PROGRAMME (FDP)

The Faculty Development Programme (FDP) of the FORE School of Management aims at the professional development for faculty members of institutions of management education and are carefully designed to bridge the gap in quality research and teaching skills that are required in contemporary management education in India.

CONSULTANCY

FORE offers consulting services to design and implement policies, systems and processes in functional and cross-functional areas of business. Faculty members of the FORE with a blend of corporate experience and academic expertise, are equipped to understand challenges faced by the organizations and offer solutions.

DIRECTOR MESSAGE



The past two years have been challenging for businesses worldwide, with rising volatility and uncertainty. Therefore, after thorough interaction and feedback from business leaders our programmes are designed to focus on solutions to current and future business challenges. These programmes emphasize comprehensive solutions by helping participants to enhance their knowledge and upgrade their skillset.

In the interest of safety, the programmes' core will be online with flexible timings. This format provides additional flexibility to working professionals.

Our agenda is to help your organisation develop its leadership talent. FORE has been working with reputed public, private, and social sector organizations as their learning partner for 40 years in their quest for excellence. We have a long track record of helping shape future business leaders through the learning cycle beginning with training need analysis, choosing and administering the appropriate intervention, and providing post-programme evaluation and support.

This calendar offers a diverse portfolio of highly-focused training programmes across functional areas. I am sure you will make full use of the offerings and engage with us in this odyssey of learning and development.

Dr. Jitendra K. Das
Director



I am delighted to present the Open MDPs (Management Development Programmes) and LDPs (Long Duration Programmes) Calendar for Academic Year 2022-23.

ABOUT FORE

FORE School of Management (FORE) has been established by the Foundation for Organisational Research and Education, a non-profit organization, with a mission "To achieve and sustain Leadership in Management Education, Research, Consultancy and Development". A major academic objective of FORE is to actively promote the professional development of practicing managers, through well designed and delivered Management Development Programmes (MDPs). FORE conducts short duration to long-duration Corporate Training Programmes:

- Open MDPs
- Online MDPs
- Customised MDPs as required by the corporate
- Long duration programmes like Big Data Analytics, AI, ML, Marketing Analytics, Healthcare Analytics
- Long Duration Online and Classroom Executive Management Programmes and PGPM

PRESENCE OF EXEMPLARY FACULTY

At FORE, you will meet our highly talented and dynamic faculty members who are focused on making each programme an enriching and unforgettable learning experience for you. They bring an amalgamation of theoretical pedagogy as well as contemporary and relevant examples and experiences from real life to our programmes, resulting in holistic learning. All faculty members have expertise in their respective fields.

With a sharp focus on Management Education, Executive Education Programmes/MDPs, Consulting and Research, Faculty Development Programs, FORE stands amongst the Quality Business Schools in the country.

“ If you strive to learn ML/DL and do hands to build your skillset in AI, highly recommend doing a Healthcare Analytics course by FORE School. The professors have deep and versatile knowledge in AI and related aspects and start with explaining basic concepts, they leverage the latest material/research papers for teaching, and more importantly, have pre-built kits and exercises for hands-on. The course is helpful for both doctors and technology professionals. ”

Mr. Anurag Goyal
*Enterprise Architect - Life Sciences
Tata Consultancy Services*

“ The level of energy of teaching of the Faculty for the programme on Written Business Communication was excellent and very closely monitored with interaction. ”

Mr. A K Dubey
*Dy. Manager (Bonds), Indian
Railway Finance Corporation*

“ Role Plays made understanding better and the trainers were very good in the programme on Effective Communication for Women in the Workplace. ”

Ms. Panchali Thakuria
*Manager (Materials), Oil India
Limited*

Executive Education Office

**FORE School of Management
New Delhi**

“Adhitam Kendra”, B-18, Qutub Institutional Area, New Delhi 110016

Board line: 011- 26856301

Contact Us: 9166085159/9810875278/7976445970

E-mail: exed@fsm.ac.in, Website: www.fsm.ac.in

No 16011/4/2020-TFA (C.No.3154391)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Training Division

Block-IV, Old JNU Campus, New Delhi

Dated the 7th October, 2020

OFFICE MEMORANDUM

Sub: Revision of Course fee for conducting SCTP and TDP courses in online / digital / virtual mode

The undersigned is directed to say that this Department sponsors training programmes under State Category Training Programmes (SCTP) and Trainers Development Programme (TDP) components of the Training For All (TFA) Scheme for which the course fee at the rates as revised vide this Department's OM No.12021/09/2012-Trg.I dated 17th October, 2013 (copy enclosed) is sanctioned.

2 In view of the prevailing public health emergency situation due to Covid-19 pandemic, this Department vide OM No. 19011/1/2020-TFA dated 3rd July, 2020 issued Standard Operating Procedure (SOP) for functioning of training institutes. As per general guidelines of the SOP *inter alia* training programs, as far as possible, should be conducted in digital/online/virtual mode.

3 Keeping in view the above, it has been decided to revise the rates of course fees for conducting the training programmes in online /digital / virtual environment as under:

Course name	Fee (in Rs.)	Duration (in days)	No. of participants
SCTP (State Level Course /District / sub-District Level Course)	1,100/-	3	25
TDP	1,500/-	3-26	9-88

4 As per the present arrangement, the course fee would be released quarterly to the Training Institutes on advance basis. In case, any Training Institute conducts these training programmes in physical (in-person) mode, in strict compliance of the SOP, owing to justifiable reasons, such Institutes may be entitled to payment of course fee at the existing rates and the difference of the amount, subject to actuals, would be reimbursed subsequently, after receipt of the Utilization Certificates (UCs) / course directors' reports (CDRs) from such Institutes.

5 These orders are applicable to the aforementioned courses conducted on or after 1st August, 2020.

6 This issues with the concurrence of Integrated Finance Division (H) vide O/o Director (F/P) Dy.No.3154391/650 dated 25th September, 2020.

(Dasari Ramesh Babu)
Under Secretary to the Government of India

1. Chief Secretaries / Administrators of all the States / UTs
2. Heads of all the State / UT Administrative Training Institutes, ISTM / IIPA / PDNASS, New Delhi

Copy to

1. P&AO, M/o Personnel, Public Grievances and Pensions, Lok Nayak Bhawan, New Delhi
2. Home Finance – I Branch, M/o Home Affairs, North Block, New Delhi
3. Under Secretary (B&A), D/o Personnel & Training, North Block, New Delhi
4. Under Secretary (Budget), Training Division, D/o Personnel & Training, Old JNU Campus, New Delhi
5. NIC, Training Division, DoPT – for uploading on Department's website

क्रमांक 4/38/2010-2प्रशिक्षण
हरियाणा सरकार
मुख्य सचिव कार्यालय
प्रशिक्षण शाखा

दिनांक, चण्डीगढ़ 14 अक्टूबर, 2016

सेवा में,

- 1 हरियाणा के अतिरिक्त मुख्य सचिव एवं वित्तायुक्त/ सभी अतिरिक्त मुख्य सचिव/ सभी प्रधान सचिव, हरियाणा सरकार।
- 2 सभी विभागाध्यक्ष, हरियाणा सरकार।
- 3 सभी मण्डल आयुक्त, हरियाणा सरकार।
- 4 सभी उपायुक्त/अतिरिक्त/उपमण्डल अधिकारी (नागरिक)।

विषय:- अधिकारियों को प्रशिक्षण कार्यक्रम/विचारगोष्ठियों तथा कार्यशालाओं (भारत वर्ष के भीतर) हेतु खर्च की सीमा बढ़ाने बारे।

महोदय,

मुझे निर्देश हुआ है कि मैं आपका ध्यान सरकार के पत्र क्रमांक 4/38/2010-2प्रशिक्षण दिनांक 22 नवम्बर, 2011 की ओर दिलाऊँ तथा सूचित करूँ कि काफी समय से अधिकारियों को प्रशिक्षण कार्यक्रम/ विचारगोष्ठियों तथा कार्यशालाओं में भाग लेने के लिये भेजने हेतु निर्धारित खर्च की सीमा को बढ़ाने बारे मामला सरकार के विचारधीन था। विचारोपरान्त अब हरियाणा सरकार ने राज्य के प्रशासनिक अधिकारियों/अन्य अधिकारियों के मामले में प्रशिक्षण का कुल खर्च (अनिवार्य प्रशिक्षण के अतिरिक्त) की सीमा को निम्नानुसार बढ़ाने बारे निर्णय लिया है:-

Sr. No.	Category	Ceiling (in Rs.)
1.	All India Service Officers IAS/IPS and other officers posted as HOD or above level (अनिवार्य प्रशिक्षण के अतिरिक्त)	40,000/-
2.	HCS, HPS (अनिवार्य प्रशिक्षण के अतिरिक्त)	30,000/-
3.	All others officers	20,000/-

तदनुसार अनुरोध है कि भविष्य में अधिकारियों के आवेदन-पत्र अग्रेषित करते समय खर्च की उक्त सीमा को दृष्टिगत रखा जाये।

यह हिदायतें सभी प्रशिक्षण कार्यक्रमों इत्यादि के लिये सभी विभागों के अधिकारियों द्वारा भाग लेने पर लागू होंगी तथा प्रशिक्षण पर खर्च की सीमा बढ़ाने बारे यह हिदायतें अतिरिक्त मुख्य सचिव, हरियाणा सरकार, वित्त विभाग की उनके अशा: क्रमांक 5/6(11)/1985-4एफ.आर./29560 दिनांक 4.10.2016 द्वारा प्रदान की गई सहमति उपरान्त जारी की गई हैं।

Dhame

अवर सचिव, प्रशिक्षण

कृते: मुख्य सचिव, हरियाणा सरकार

प्र0 क्रमांक, 4/38/2010-2प्रशिक्षण

दिनांक, चण्डीगढ़ 14 अक्टूबर, 2016

इसकी एक-एक प्रति सूचना एवं आवश्यक कार्यवाही हेतु निम्नलिखित को भेजी जाती है:-

- 1 अतिरिक्त मुख्य सचिव, हरियाणा सरकार वित्त विभाग को उनके अशा: क्रमांक 5/6(11)/1985-4एफ.आर./29560 दिनांक 4.10.2016 के संदर्भ में।
- 2 अवर सचिव, सामान्य (लेखा शाखा)।

Dhame

अवर सचिव, प्रशिक्षण

कृते: मुख्य सचिव, हरियाणा सरकार