

IMMEDIATE

No. 18/2/78-IAR

From The Financial Commissioner & Secretary to Government, Haryana, Administrative Reforms Department.

To Heads of Departments (concerned) Haryana.

Dated, Chandigarh the 6th Nov., 1987.

Subject :—Setting up of Joint Consultative Machinery for Haryana Government employees.

Sir,

I am directed to invite your attention to this Department letter of even number dated 2.3.1985 vide which you were requested to set up Joint Consultative Machinery for the employees in the Department for the promotion of their welfare, increasing the efficiency of public service and securing the greatest measure of cooperation between Govt. as employer and the general body of its employees in the matters of common concern. It has been observed that majority of the Departments have not set up Joint Consultative Machinery as yet. Therefore, the Govt. reiterates its decision contained in its letter dated 2.3.85 for setting up of the Joint Consultative Machinery with immediate effect in the following departments:—

- (i) Transport
- (ii) Health
- (iii) Labour & Employment
- (iv) Cooperation
- (v) Dairy Development & Animal Husbandry.
- (vi) Fisheries
- (vii) Agriculture
- (viii) Forests & Wild Life Preservation
- (ix) Tourism & Sports
- (x) Food & Supplies
- (xi) Industries.
- (xii) Public Relations and Cultural Affairs.
- (xiii) Excise & Taxation.
- (xiv) Town & Country Planning & Urban Estates.
- (xv) Public Works (I&P) Department.
- (xvi) Public Works (B&R) Deptt. & Technical Education.
- (xvii) Public Works Department (Public Health).
- (xviii) Architecture.
- (xix) Development and Panchayats.
- (xx) Social Welfare.
- (xxi) Printing & Stationery.
- (xxii) Education, Archives & Archaeology Departments.

2. In this connection a copy of a booklet giving the constitution and procedure, scope and functions and regulations for conduct of business of these councils is enclosed for your information and necessary action. A copy of the guidelines for the recognition of unions/associations for the purpose of Joint Consultative Machinery is also enclosed at Annexure 'A'.

3. You are requested to take immediate necessary steps with regard to the constitution of Departmental Councils. The Councils when constituted will have to be notified in the State Gazette by the Deptt. concerned. The scheme may be given practical shape immediately under intimation to this Deptt.

4. Please acknowledge receipt.

Yours faithfully,
Sd/-

Deputy Secretary, Admn. Reforms,
for Financial Commissioner & Secretary,
to Govt., Haryana, Admn. Reforms Deptt.