

IMMEDIATE

N. 6/38/95-2GSI

From

The Chief Secretary to Govt., Haryana.

To

1. All the Heads of Departments,
Commissioners, Ambala, Hisar, Rohtak and Gurgaon Divisions,
All Deputy Commissioners and all Sub-Divisional Officers (C) in Haryana.
2. The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated Chandigarh, the 7th March, 1996.

Subject :—Regulation of Work-Charged/Casual/Daily-rated employees.

Sir,

The matter regarding regularisation of Work-Charged/Casual/Daily rated employees was engaging the attestation of the Government for sometime past. After careful consideration it has now been decided that the services of the employees of these categories should be regularised as under :—

Work-Charged Employees

The Work-Charged employees who have completed five or more years of continuous service as on 31st January, 1996, and were in the service on 31st January, 1996, shall be regularised. On regularisation, these employees shall be liable for transfer in the State of Haryana on any project/work.

Casual/Daily rated employees

The Casual and Daily rated employees who have completed five year service on 31st January, 1996 and were in service on 31st January, 1996, shall be regularised provided they have worked for a minimum period of 240 days in each year and the break in service in any year is not more than one month at a time. Such employees who have worked on different posts having different designa-

tions in the same department shall also be regularised if they fulfil other conditions. On regularisation, they shall be put in the time scale of pay applicable to the lowest Group 'D' cadre in the Government and they would be entitled to all other allowances and benefits available to regular Government servants of the corresponding grade.

Daily-rated employee (Class III)

That only such daily-wagers who have completed five years service on Class-III posts on 31st January, 1996 and were in service on 31st January, 1996, shall be regularised against their respective Class-III posts provided they fulfil the requisite qualifications and were originally appointed on Class-III posts and the posts are available. If the posts are not available, they should be got created from the Finance Department or they should be regularised in Group 'D' scale on compassionate grounds like other daily-wagers provided further that they have worked for a minimum period of 240 days in each year and the break in service in any year is not more than one month at a time.

2. Government has also taken a decision to take out all such Class-III posts from the purview of Subordinate Services Selection Board, Haryana as has been held for a minimum period of five years on 31st January, 1996 by Class-III employees on daily-wages basis and the employees working against them fulfil the conditions of regularisation.

3. The seniority of daily-wager employees so regularised vis-a-vis the Class-III employee shall be determined with effect from 31st January, 1996. The inter-se-seniority of such daily wage Class-III employees shall be determined in accordance with the date of their joining the post on daily-wages basis. If the date of joining the post(s) on daily-wages basis by such daily-wager employees was the same, then an older employee shall rank senior to an employee younger in age. If the date of appointment of direct recruit and the date of regularisation of daily-wager employees are the same, the direct recruit shall be senior.

4. Necessary action regarding regularisation of services of such employees working in your department should be taken within 15 days in consultation with the Finance Department, if necessary, under intimation to Government along with the number of employees so regulated.

Yours faithfully,

Sd/-

Joint Secretary, General Administration,
for Chief Secretary to Government Haryana.

A copy is forwarded for information and necessary action to all the Financial Commissioners/Commissioners and Secretaries to Government Haryana.

Sd/-

Joint Secretary, General Administration,
for Chief Secretary to Government Haryana.

To

All the Financial Commissioners/Commissioners and
Secretaries to Government Haryana.

U.O. No. 6/38/95-2GSI

Dated Chandigarh, the 7th March, 1996.

Endst. No. 6/38/95-2GSI

Dated Chandigarh, the 7th March, 1996.

A copy is forwarded to the Secretary, Subordinate Services Selection Board, Haryana for information and necessary action.

Sd/-

Joint Secretary, General Administration,
for Chief Secretary to Government, Haryana